



5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

MINUTES

Board of Elders Meeting
October 7, 1988

- 1) MOVED to appoint Dr. Tom Reveley to the Board of Trustees of Samaritan College. (M-Eastman/2-Arehart; Unanimous)
- 2) MOVED to refer an apparent conflict on the method of appointment of DCRC Chairs and Alternate Chairs between UFMCC By-Laws and the General Conference Directives to Corporate & Legal Division for clarification as to how to proceed. (M-Rodriguez/2-Eastman; Unanimous)
- 3) MOVED that Elders be offered a paid sabbatical, at the salary they are paid, of 3 months for each 7 years of full-time service within the UFMCC. (M-J. White/2-Smith; Unanimous)
- 4) MOVED that on the occasion of the 20th Anniversary of the founding of the Universal Fellowship of Metropolitan Community Churches, the Board of Elders expresses its deepest gratitude to the Rev. Elder Dr. Troy D. Perry, and affirms profound confidence in his continuing leadership as Moderator of the Fellowship. (M-Arehart/2-Wilson; Unanimous)
- 5) MOVED that we create a new Latin American Extension Area, which will include Mexico, Central and South America. Dr. Armando Hernandez is appointed Church Extension Coordinator. (M-J. White/2-Eastman; Unanimous)
- 6) MOVED that ICM Cristo Rey in New York City, USA, is now under the jurisdiction of a General World Church Extension area, presided over by the Executive Secretary of WCE. This General Area includes all church bodies not in designated WCE areas; i.e., Santo Domingo, Jakarta, India, and France. (M-J. White/2-Eastman; Unanimous)

NOTE: World Church Extension Areas must consist of 2 or more congregations in a geographical area defined by the Board of Elders. Tithes from ICM Cristo Rey, as with all other WCE Areas, should go to a bank account in their country for use by the Board of World Church Extension. Arrangements for administration will be made by the Fellowship Treasurer in conjunction with ICM Cristo Rey.

- 7) MOVED that we appoint Rev. Shelley Hamilton as Alternate DCRC Chair for the South Central District and Rev. Bruce Roller as DCRC Chair of the Great Lakes District, as recommended by CCCC. (M-Wilson/2-Rodriguez; Unanimous)
- 8) MOVED that we approve the appointment of Cecil Burnette to Excel International Committee. (M-Wilson/2-Eastman; Unanimous)



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GENERAL COUNCIL VII
MINUTES

October 7 - 12, 1988

The seventh General Council Meeting of the Universal Fellowship was held in Hollywood, California at the Holiday Inn, from October 7 through October 12, 1988. This meeting was preceeded by a meeting of the Board of Elders on October 7, 1988.

Present at the General Council VII Meeting were the following people:

ELDERS

Rev. Troy D. Perry, Moderator
Rev. Freda Smith, Vice-Moderator
Rev. Don Eastman, 2nd Vice-Moderator & Treasurer
Rev. Nancy Wilson, Clerk
Rev. Jean A. White, Exec. Secretary WCE
Rev. Charlie Arehart, Member
Mr. Larry Rodriguez, Member

DISTRICT COORDINATORS

Rev. Judy Dahl - SWD	Rev. Sue Mabey - ECD
Mr. R. Adam DeBaugh - MAD	Rev. Bonnie Daniel - MCD
Mr. Clarke Friesen - SCD	Rev. Bill Hein - AD
Rev. Bob Arthur - ENSD	Rev. Willie White - NED
Rev. La Paula Turner - GLD	Rev. Edward Sherriff - NWD
Mr. Arthur Pearson - WCD	

(Ms. Mary Moore - GLAD and Rev. Fred Williams - SED were absent due to illness)

STAFF: Mr. Ravi Verma, Director of Administration
Mr. Frank Zerilli, Confidential Assistant to the Moderator
Mr. Nathan Meckley, Assistant to the 2nd Vice-Moderator

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PROGRAM & BUDGET DIVISION

VII-A-1 MOVED that the following motions of the Program & Budget Division be approved: (NOTE: The following votes are of the Program & Budget Division only, during their meeting of August 30)

- (a) Moved that the Fellowship Office be authorized to renew Rev. Troy D. Perry's Key Person Insurance for \$200,000.00. This will increase the budget by \$2,000.00 annually. (Mail Ballot)
- (b) Moved that Fellowship Office be authorized to take out a loan of \$5,000.00 against UFMCC's line of credit at the Bank of Los Angeles. (Mail Ballot)
- (c) Moved that the amended budget and cash flow be adopted by the Program & Budget Division. (M-Arehart, 2-Turner; Yes: Arehart, Turner, Daniel; Abstain: Mabey)
- (d) Moved that members of the General Council be requested on a voluntary basis to be housed in local homes rather than a hotel for General Council VII only, and that members of the Council so housed receive an additional \$10 per diem.
(M-Daniel, 2-Arehart; Yes: Daniel, Arehart, Mabey; No: Turner)
- (e) Moved that Districts outside the US be requested to financially assist the travel of liaison Elders to their Districts.
(M-Mabey, 2-Arehart; Unanimous)
- (f) Moved that the Moderator be requested to send an urgent appeal to all churches on behalf of the AIDS Ministry, recommending a special offering in late November.
(M-Arehart, 2-Turner; Unanimous)
Note: There was another recommendation that we ask the Eastern Canadian District to send \$5,000.00 of its UFMCC monies to the UFMCC AIDS Ministry. Rev. Sue Mabey agreed to take this request to the forthcoming District Conference.
- (g) Moved that Districts be requested to pre-pay travel pool charges for airfares to General Council VII, or other UFMCC meetings when travel pool arrangements are utilized.
(M-Daniel, 2-Turner; Unanimous)
- (h) Moved that the CCCC expense budget be amended to offset the reduced levels of expected CCCC income. (M-Arehart, 2- Daniel; Yes: Arehart, Daniel, Mabey; No: Turner)
- (i) Moved that we shorten the General Council VII meeting by at least one day and add evening meetings if necessary to reduce costs of the General Council meeting. (M-Turner, 2-Arehart; Unanimous)

General Council vote on P&B motions from their special meeting.

(M-Eastman/2-Daniel; Passed;

NO: Arthur, Dahl, Friesen, Pearson)

GENERAL COUNCIL VII MINUTES

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VII-A-2 MOVED that the Financial Statement be received as presented.
(Attachment 1) (M-Daniel/2-Hein; Unanimous)

VII-A-3 MOVED that the UFMCC tithe income be reduced to \$667,000.00 from \$686,888.00. (Note: Attachment 2 explains the overall rationale and impact of the 1989 amended budget) (M-Eastman/2-Mabey; Passed; Abstain: Pearson)

NOTE: The September 1988 tithe income was 2.4% below budget. This is 5.9% higher than the tithes received in the corresponding 1987. The 1989 budget is 8.3% higher than the normalized 1988 actual income. The revised '89 tithe income in the above motion is based on a 5% increase over the actual 1988 tithe income. This is a reduction of \$19,888.00.

VII-A-4 MOVED that the 1988 budget be amended to include designated income of \$10,000.00 for AIDS Ministry. (M-Eastman/2-Mabey; Unanimous)

NOTE: This is an area that aggressive fund-raising through grant proposals, General Conference Offering, possible subscriptions to ALERT, etc., should be able to achieve. (Also note, late fall is the usual season for major responses to AIDS Ministry.)

VII-A-5 MOVED to reduce the 1989 Administration budget from \$254,100 to \$243,615. (M-Eastman/2-Sherriff; Unanimous)

NOTE:

- 1) The new lease agreement for office space and renting space for storage has resulted in an increase in the line item for rent by \$4,250.
- 2) Salaries of all administrative staff personnel earning more than \$20,000 to be frozen at 1988 level (this affects only the Director of Administration). All other staff salaries to be increased by 5% instead of 7%. This results in reducing the salary line item by \$5,435.50 and the taxes line item by \$500.
- 3) Reduce the following line items by:

Repair/Maintenance	\$3,000.00
Public Relations	300.00
Outside Services	2,000.00
Advertising	500.00
Telephone	2,500.00
Lodging	500.00

SUMMARY OF TOTAL CHANGES:

1989 Budget	\$254,100.00
+Rent increase	4,250.00
-Salary decrease	5,435.50
Taxes decrease	500.00
Repair/Maintenance	3,000.00
Public Relations	300.00
Outside Services	2,000.00
Advertising	500.00
Telephone	2,500.00
Lodging	500.00
1989 Revised Budget	\$243,615.00

Total Savings \$ 10,485.00

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VII-A-6 MOVED that the 1989 Legal and Accounting budget be reduced from \$11,000 to \$10,000. (M-Mabey/2-Hein; Unanimous)

NOTE: We will cut down on some CPA services and accounting software.

VII-A-7 MOVED that the Board of Elders/General Council budget be reduced from \$291,788 to \$270,216. (M-Eastman/2-Daniel; YES: Perry, Wilson, Eastman, J White, Arehart, Rodriguez, Dahl, Daniel, Hein, Mabey, Sherriff, W White; NO: Arthur, DeBaugh, Friesen, Pearson, Turner)

DEFEATED motion by substitution: Moved that the Board of Elders/General Council be at 1988 budget of \$275,825 and include two General Council meetings and that the Program & Budget Division develop the line items within the \$275,825 budget.

(M-Friesen/2-Arthur; Defeated; YES: Arthur, Friesen, Pearson; NO: Perry, Wilson, Eastman, J White, Arehart, Rodriguez, Daniel, Hein, Mabey, Sherriff; Abstain: Dahl, DeBaugh, Turner)

NOTE:

1) Salaries:

a. Full-time personnel. The salaries of all personnel making more than \$20,000 will be frozen at the 1988 level. (This effects the Moderator, Second Vice Moderator and the Moderator's Confidential Assistant). All other salaries will be increased by 5% rather than 7%. (This affects the salary of the Assistant to the Second Vice Moderator). This results in a savings in salary of \$6,671.56 and taxes of \$600.

b. Vice Moderators Salary. In 1988 the salary is \$12,000. It is scheduled to increase to \$15,000 in 1989. This proposal reduces the 1989 salary to \$14,000. This results in savings of \$1,000.

c. Clerk and At-Large Elders' stipends. These are currently at \$3,600 each and are scheduled to increase to \$4,800 each in 1989. This proposal freezes them at the 1988 level. This results in a savings of \$3,600.

2) General Council Meetings:

The 1989 budget includes two Council meetings. This proposal is based on one meeting.

Savings: Lodging	\$4,000
Per Diem	2,600
Travel	<u>1,300</u>
	\$7,900

3) Telephone. Reduce by \$2,500.00.

4) Elders Meeting was budgeted. As this is a General Conference year, the Elders will meet at Conference. This results in savings of:

Lodging	\$1,000
Per Diem	1,000
Travel	<u>1,300</u>
	\$3,300

- 5) Rent has increased by \$2,000.00.
- 6) Key Person insurance has increased by \$2,000.00. The policy expired and had to be renewed. This was not a lapse!

SUMMARY:

Board of Elders/General Council Budget \$291,788.00

+ Rent Increase	2,000.00
+ Key Person Insurance	2,000.00
- Executive Salaries	6,671.56
Taxes	600.00
Vice Moderator's Salary	1,000.00
Other Elders	3,600.00
General Council Meeting	7,900.00
Telephone	2,500.00
Elders' Meeting	<u>3,300.00</u>

Revised 1989 Budget \$270,216.44

- VII-A-8 MOVED to decrease World Church Extension by \$6,000 from \$24,200 to \$18,200. (M-Eastman/2-Mabey; Unanimous)

NOTE: The obvious growth in contributions, especially through the Global Outreach, to this ministry supports the vision and has proven that it has the greatest ability to attract funds. We see WCE being self-supporting in the near future.

- VII-A-9 MOVED to increase the 1989 AIDS budget from \$0.00 to \$23,600.00. (M-Eastman/2-Daniel; Passed; Abstain: Friesen)

NOTE: Since the first General Council meeting in 1985, there has been a specific call for the UFMCC to address the health crisis in our community. During the fall of 1987, this ministry began to unfold in accordance with General Conference directives primarily through the work of the AIDS Coordinator and the Field Representative. ALERT, the periodical, has been the most effective vehicle of this ministry. The Field Representative has consistently worked for the past year at \$200 per month, plus offerings from churches and districts visited. 1989 will see the beginning of a "1/4 time" salary of \$6,000 for the Field Representative and to fund the existing work of the program.

- VII-A-10 MOVED to freeze Samaritan at the 1988 budget of \$47,272.00. (M-Eastman/2-Mabey; Passed; Abstain: Hein)

NOTE: Because of the work of Samaritan's President and Samaritan's ability to raise funds, it is becoming more financially self-sustaining. We see this trend continuing in the future. Savings of \$3,328.00.

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- VII-A-11 MOVED to freeze the Samaritan Extended Studies/Office of Ministry Resources budget at the 1988 level of \$11,355.00.

(M-Eastman/2-Turner; Passed; Yes:
Perry, Wilson, Eastman, J White, Rodriguez,
Arthur, Daniel, Hein, Mabey; No: Arehart,
Dahl, Friesen, Pearson, Sherriff, Turner,
W White; Abstain: DeBaugh)

NOTE: The Division envisions the direction of OMR towards a contractual relationship for fees and royalties in the development of marketable resources, as indicated in the OMR report. (Also note, the correspondence courses will move back to Samaritan at the end of 1989) Savings of \$665.00.

- VII-A-12 MOVED, by substitution, that Excel budget be at \$5,000.

(M-Friesen/2-Arehart; Passed: Yes:
Perry, Wilson, J White, Arehart, Daniel,
Friesen, Hein, Mabey, Sherriff, W White;
No: Eastman, Rodriguez, Arthur, DeBaugh,
Pearson, Turner; Abstain: Dahl)

NOTE: This motion is substituted for the original which "moved to freeze the Excel budget at 1988 status". (M-Eastman/2-Arehart)

NOTE: During the last year this program has been greatly supported by income from local Excel teams (\$5,504.94). We see the local teams supporting this program even more in the future.

- VII-A-13 MOVED to decrease the C.C.C.C. budget by \$2,000 to \$23,000.

(M-Eastman/2-Arehart; Passed;
No: Arthur)

NOTE: We believe that C.C.C.C. can reasonably raise income or cut expenses by \$2,000.

- VII-A-14 MOVED to increase 1989 the Department of Ecumenical Witness and Ministry budget from \$3,800 to \$19,706.

(M-Eastman/2-Wilson; Passed;
No: Friesen; Abstain: Perry)

NOTE: The function of this department is specified in UFMCC By-laws. This work will and is changing the history of the Christian Church. Staff has been consistently working without pay since 1984. 1988 compensation was \$6,700 and 1989 will be an increase in salary to "1/2 time" pay of \$12,000.

- VII-A-15 MOVED that we receive the program reports from:

- Ecumenical Witness and Ministry (Attachment 3)
- Department of People of Color in UFMCC (Attachment 4)
- Office of Ministry Resources (Attachment 5)
- UFMCC Board of Pensions (Attachment 6)

(M-Eastman/2-Daniel; Unanimous)

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- VII-A-16 MOVED to refer the Samaritan report back for completion of international statistics.
(M-Hein/2-W White; Passed; Yes:
Perry, Eastman, J White, Arehart, Rodriguez,
Arthur, Dahl, Daniel, DeBaugh, Friesen, Hein,
Mabey, Pearson, Sherriff; No: Wilson;
Abstain: Turner, W White)

- VII-A-17 MOVED to receive the report from Excel International and to refer paragraph 12.0 of page 4 to Excel Executive Committee Minutes to Corporate & Legal Division for report back to General Council.
(M-Pearson/2-Turner; Unanimous)

NOTE: The revised By-laws of Excel have also been referred to Corporate & Legal for review and approval.

- VII-A-18 MOVED: to facilitate the provision of more detailed information on the various ministries and activities of UFMCC the following accounting methods shall be implemented by the Director of Administration:

1. Cost Center Accounting begun in 1985, shall be continued in increasing detail.
2. Functional allocation of staff salaries and supporting expenses shall be accounted to the various ministries as is accurate.
3. The format of reports will be adapted to graphically enhance understanding of the information.

(M-Eastman/2-Turner; Unanimous;
Excused: Perry; Absent: Hein and
Rodriguez)

- VII-A-19 MOVED that the Director of Administration be directed to establish accounting and reporting procedures as required by Revenue Canada, in order to facilitate the transfer of funds from the ECD 10% Account.
(M-Mabey/2-Arehart; Passed;
Abstain: Pearson; Excused: Perry;
Absent: Hein and Rodriguez)

RATIONALE: to respond to motion passed by the ECD Conference: 1) the ECD celebrates the Fellowship's decision to use \$5,000 of its money in the 10% account for AIDS Ministry; 2) That the surplus over \$4,000 as of October 1, 1988 in the 10% account, be sent to the UFMCC within 30 days of the end of the meeting, on receipt of a copy of the letter from Revenue Canada that was sent to the Corporate & Legal Division approving the transfer of such funds; 3) That any surplus in the 10% account over \$4,000 as of December 31, of any given year, be sent to UFMCC by January 31 of the following year beginning in 1989.

- VII-A-20 MOVED that the General Council affirms the following priorities as policy for the development of the 1990-91 Program and Budget:
(Attachment 7 is P&B Division guidelines in Planning Priorities)
A. Adequate funding to facilitate the ministry of Elders, including pastoral, evangelistic and ecumenical work, and the administrative work of General Council.

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VII-A-20 (cont'd)

- B. Adequate Executive, Administrative and Support Staff salaries.
- C. Response to the AIDS crisis.
- D. Establishment of a Financial Development Program.
- E. Development and distribution of ministry resources.
- F. Samaritan College
- G. World Church Extension
- H. Establishment of a study process to address international issues related to UFMCC Systems and Structures.

(M-Eastman/2-Daniel; Unanimous)

- VII-A-21 MOVED to approve the following time-line for the 1990-91 budget:
- OCTOBER 1988: General Council develops priorities for 1990-91 budget. These priorities will be sent to all Program Heads.
- NOVEMBER 1988: All Program Heads will develop their own mission/goal statement and basic objectives for 1990-91 including budget requests. These have to be sent to UFMCC by Nov 30.
- DECEMBER 1988: Fellowship prepares a budget based on the requests and sends the requested budget and program plans to Program and Budget Division.
- JANUARY 1989: Program & Budget Division receives the requested budget and plans, makes possible revisions and returns them to UFMCC by January 31, 1989.
- FEBRUARY 1989: Fellowship Staff formulates a balanced budget and sends this to Program & Budget Division and Programmers by February 15, 1989. Programs may request hearings from the Chair of Program & Budget Division.
- MARCH 1989: Individual meetings with Programmers if needed. Program and Budget Division finalizes 1990-91 Program & Budget for approval by General Council.

(M-Eastman/2-Turner; Passed:

Abstain: Arthur)

- VII-A-22 MOVED that Program & Budget will provide an over-all narrative to explain the rationale for amended 89 budget; noting that the budget will be reviewed again at the March 89 meeting.

(M-Turner/2-Wilson; Unanimous)

INTERNATIONAL CONCERNS, RESEARCH AND DEVELOPMENT

- VII-B-1 MOVED that General Council members be responsible parties for calendar input and that the content of the calendar include: Fellowship program meetings, major district events, legal/statutory national holidays, major religious holidays, local church anniversaries, and major gay/lesbian events. Further, that the calendar be maintained by the Fellowship office and that information be made available as requested. (Second Reading - rewrite)

(M-Pearson/2-J White; Unanimous)

- VII-B-2 MOVED to refer the following motion from ICRD back to ICRD for a more substantial proposal to be presented at the March 1989 meeting, after 15 minutes of discussion by the Council at this meeting.

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VII-B-2 (cont'd)

"Moved that: recognizing the necessity for movement toward national churches within our international Fellowship, the General Council will appoint a task force to develop a process."

(M-Wilson/2-Perry; Unanimous)

VII-B-3 MOVED that the International Concerns, Research & Development Division's statement of purpose be as listed in General Council minutes VI-B-2 (1,2,3), March, 1988. (M-Hein/2-DeBaugh; Unanimous)

VII-B-4 MOVED that the International Concerns, Research & Development Division present the findings of its research on the mission statements of various denominations at the March, 1989 General Council meeting.
(M-Rodriguez/2-Hein; Unanimous)

VII-B-5 MOVED that the General Council schedule one full day at the beginning of the March, 1989 meeting for envisioning and determining long-range possibilities. Further, move that at the following meeting of the General Council, two full days be scheduled to begin the process of addressing the needs determined in the March, 1989 meeting.
(M-Pearson/2-J White; Passed;
Abstain: Friesen)

CORPORATE & LEGAL DIVISION

VII-C-1 MOVED that Reconciliation MCC, Grand Rapids, Michigan be Chartered effective December 18, 1988, subject to: 1) documentation of meeting budget and paying full-time pastoral salary and 2) receipt of corrected local church By-laws and Standard Operating Procedures.
(M-Friesen/2-Wilson; Unanimous)

VII-C-2 MOVED that By-law Advisories be distributed to General Council members at the time of response by Corporate & Legal; and that the body of the Advisory be an attachment to the next General Council Minutes as part of a continuous reporting.
(M-Friesen/2-W White; Unanimous)
[All the Advisory Letters will be attached to the GCVIII Minutes]

VII-C-3 MOVED that UFMCC By-laws Article V.D.2.C. gives all Fellowship level appointment authority to the Board of Elders, subject to approval of General Council. Thus, all appointments to the CCCC or DCRC or other Commissions or Committees are made by the Board of Elders and approved by the General Council.
(M-W White/2-Friesen; Unanimous)

DEFEATED PREVIOUS MOTION: Moved the previous motion be referred back to Corporate and Legal for further consultation.

(Yes: J White, Arehart, Rodriguez,
Arthur, Hein, Pearson; No: Perry, Wilson,
Eastman, Dahl, Daniel, DeBaugh, Friesen,
Mabey, Sherriff, Turner, W White)

VII-C-4 MOVED that the General Council requires each congregation to file an annual report, as provided by Fellowship Headquarters, in order to comply with the I.R.S. of the USA, for churches in the USA, and for adequate Fellowship records and research for the whole Fellowship.
(M-Wilson/2-Friesen; Unanimous)

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- VII-C-5 FIRST READING: MOVED that Corporate & Legal Division's report on US property dispute issues be included in the General Council policy manual. (M-Perry/2-Hein; Unanimous)
- VII-C-6 MOVED that the following District Standard Operating Procedures be approved:
- 1) South Central District - Revised
 - 2) European North Sea District - Revised
- (M-W White/2-Wilson; Unanimous)
- NOTE: Corporate & Legal has received all needed changes from the Australian District.
- VII-C-7 MOVED to withdraw from 2nd Reading the Hispanic Americas Extension Area section of Corporate & Legal Boundary recommendations of General Council VI (Attachment 12) and that the Hispanic Americas Conference recommendation be referred to World Church Extension for implementation and review two years after implementation. (M-W White/2-Friesen; Unanimous)

COMMUNICATION, POLICY & REVIEW DIVISION

- VII-D-1 MOVED to refer the Supervisors Manual to CCCC for their review and input to the General Council for our March 1989 meeting. (M-Sherriff/2-Arthur; Unanimous)
Excused: Turner, Rodriguez
- VII-D-2 MOVED to refer the following motion from CPR Division back to CPR for further review. (M-Arehart/2-Hein; Unanimous)
Excused: Turner
"MOVED that actions of the General Council cannot be contermanded by any Division of the Council or the Fellowship Administration. (M-Pearson/2-W White)"
- VII-D-3 MOVED that any meetings dates set by General Council shall remain inviolate unless the General Council be advised and by majority vote are in agreement concerning the change no later than 30 days before the meeting. (M-W White/2-Turner; Unanimous)
- VII-D-4 MOVED that the following motion from CPR Division be referred as a binding resolution to the General Conference. (M-Eastman/2-Daniel; Passed; No: Wilson, Hein; Excused: Turner)
"MOVED that in response to a motion approved by the GLAD District Conference we move to discontinue the clergy processional at General Conference. (M-Arthur/2-Sherriff)"
- VII-D-5 MOVED that it is and has been the intent of this Council that all 1st Readings become operable upon approval of 1st Reading so the effect can be evaluated for a 2nd Reading, unless otherwise stated in the action of the 1st Reading. (M-Arthur/2-Dahl; DEFEATED: Yes: Eastman, Arthur, Dahl, Friesen, W White; No: Smith, Wilson, J White, Arehart, Rodriguez, Daniel, DeBaugh, Hein, Mabey, Pearson; Abstain: Sherriff, Turner)

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- VII-D-6 MOVED that General Council recommends that the Board of Elders will provide for a "Blessing of the Children" at General Conference.

(M-W White/2-Friesen; Unanimous)

DEFEATED PREVIOUS MOTION: Moved that the previous motion be referred to the Board of Elders.

(M-Friesen/2-W White; Yes: Arehart, Friesen, W White; No: Smith, Wilson, Eastman, J White, Rodriguez, Arthur, Daniel, DeBaugh, Hein, Mabey, Sherriff, Turner; Abstain: Dahl, Pearson)

- VII-D-7 MOVED that the CPR Division will meet with the Moderator of General Council in March 1989 to discuss issues pertaining to accountability of personnel as it relates to the Policy Manual.

(M-Dahl/2-Sherriff; Unanimous)

- VII-D-8 MOVED that a forum addressing the possibility of alternate ways of funding travel for UFMCC Conference delegates to General Conference be scheduled as a part of the business meeting at General Conference, July 1989. The results of the forum would inform the General Council as to future directions.

(M-Dahl/2-Sherriff; Unanimous)

- VII-D-9 MOVED that additional packets of materials of all divisions work will be available on the 1st day of each General Council meeting in order to supply new division members with the material necessary for them to do their work.

(M-Sherriff/2-Dahl; Unanimous)

- VII-D-10 MOVED that all General Council members shall receive a copy of the Policy Manual at each meeting. (M-Arthur/2-Dahl; Passed; No: Pearson)

- VII-D-11 MOVED that motions, VI-D-6 from GCVI and IV-C-4 from GCIV, be added to the Policy Manual and returned to General Council VIII for 2nd Reading.

(M-Dahl/2-Sherriff; Unanimous)

- VII-D-12 MOVED that Policy #A-800 A,B,C be maintained as 1st Readings until the Board of Elders reviews and advises as to the effectiveness of these policies.

(M-Arthur/2-Dahl; Unanimous)

- VII-D-13 MOVED that General Council accept CPR recommendation to approve the following 1st Readings, with amendment to remove policy A304-g.

A 304 b	C 104-e	C 104-c
A 304 c	B 200	C 104-d
A 304 d	A 101-b	C 104-f
A 304 e	A 102-f	B 501-a
A 304 h	C 102-f	E 400-c
C 103-c	C 103-b	E 1200-a
E 1200-b		

(M-Friesen/2-Arehart; Unanimous)

Excused: Mabey

- VII-D-14 MOVED that General Council accept CPR recommendation to approve the following policies for 2nd Reading with amendment to remove policy A 304-f.

(M-Arthur/2-Sherriff; Passed;

Abstain: Perry, Eastman)

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VII-D-14 (cont'd)

B 101-c (M-Arthur/2-Sherriff; Unanimous)

A 102 d (M-Arthur/2-Sherriff; Unanimous)

A 102 j (cross reference to A 600.4 and vice versa)

(M-Arthur/2-Sherriff; Unanimous)

Moved to refer A 1001-a to Corporate & Legal to reconcile with the UFMCC By-laws p. 13, lines 18-27. (M-Arehart/2-Hein; DEFEATED: Yes:

Perry, Arehart, Rodriguez, Hein, Pearson; No:

Wilson, Eastman, J White, Arthur, Dahl,

Daniel, DeBaugh, Friesen, Mabey, Turner,

W White; Abstain: Sherriff)

Moved to approve policy A 1001-a with revisions.

(M-Arehart/2-Hein; Passed; No:

Rodriguez; Abstain: Arehart, Arthur, Pearson)

B 501-e (M-Arthur/2-Sherriff; Unanimous)

C 102-d (M-Arthur/2-Sherriff; Unanimous)

C 104 e (M-Arthur/2-Sherriff; Unanimous)

VII-D-15 MOVED that the General Council approves the appointments made by the Board of Elders of Rev. Shelley Hamilton as Alternate DCRC Chair for the South Central District and Rev. Bruce Roller as DCRC Chair for the Great Lakes District. (M-Friesen/2-Daniel; Unanimous)

VII-D-16 MOVED that page 27, Interview, Paragraph 2 of the Clergy Manual be deleted and replaced with:
"To be licensed the applicant must be unanimously approved by the DCRC. If the applicant is approved, said decision is forwarded to the CCCC for final approval. If the applicant is not approved, the applicant may appeal to the CCCC in writing or audio tape stating the reasons for the appeal and presenting any supporting documentation or rationale, postmarked within 30 days of the DCRC's decision. The CCCC will determine if an appeals meeting is necessary and will respond postmarked within 30 days of receipt of the request. The applicant must be present for this meeting. In areas outside the USA, the CCCC may appoint an appeal team for this meeting. Based on all available information the CCCC will make its decision which is final."

MOVED also that page 29, Interview, Paragraph 2 be deleted and replaced with:

"The decision of the DCRC will be referred to the CCCC which must review and certify all relicensures. To be relicensed, an applicant must receive at least two affirmative votes out of three. If the applicant is not approved the applicant may appeal to the CCCC in writing or audio tape stating the reasons for the appeal and presenting any supporting documentation or rationale postmarked within 30 days of the DCRC's decision. The CCCC will determine if an appeals meeting is necessary and will respond regarding this meeting postmarked within 30 days of receipt of the request. The applicant must be present for the appeals meeting. In areas outside the USA the CCCC may appoint an appeal team for this meeting. Based on all information available the CCCC will make its decision which is final."

(M-Dahl/2-Arthur; Passed; Abstain: Pearson)

GENERAL COUNCIL VII MINUTES

October 1988

Page 13

VII-D-17 MOVED that the following be inserted after Paragraph 2, page 27, Application, of the Clergy Manual.

"If an Initial Licensure applicant moves or plans to move to a new district within four months prior to their DCRC interview, they must inform the CCCC Office by March 1st and make arrangements to meet with their former DCRC in person. An exception may be granted when moving from one country to another."

Also, Moved that the following be inserted after Paragraph 4, page 29, Application, of the Clergy Manual.

"If a Relicensure applicant moves or plans to move to a new district within four months prior to their DCRC interview, they must inform the CCCC office by March 1st and make arrangements to meet with their former DCRC in person. An exception may be granted when moving from one country to another."

(M-Arthur/2-Dahl; Unanimous)

VII-D-18 MOVED that on page 19, Leave of Absence, of the Clergy Manual the first two paragraphs be deleted and the following be inserted:

"For reasons of personal renewal, development, and health a licensed or ordained clergyperson may request from the CCCC a Leave of Absence for one year. A copy of this request form is included in this manual. It is understood that an LOA precludes any and all regular exercise of the use of credentials, with the exception of occasional performance of the Rites and Sacraments of the Church that do not constitute full or part-time ministry. Any use of credentials, ie. pastoring an MCC or non-MCC congregation, participating in the start of an MCC or non-MCC congregation, etc. is an automatic De Facto Resignation. Clergy on LOA are encouraged to seek the support and nurture of an MCC congregation and it is understood that this will be a time of rest, self-evaluation and self-care. During LOA clergy shall continue to submit status forms and maintain contact with their District Coordinator or World Church Extension Officer. At the end of an LOA the clergyperson will contact the CCCC office and the Chair of the CCCC may request a personal interview with the DCRC/WCE Coordinator. If the relicensure of a licensed clergyperson is due during or immediately following the leave, an application must be submitted and an interview for relicensure arranged with their DCRC."

(FYI- the form will contain a check off area for CCCC contact with the District Coordinator and an area pastor to insure the reasons for the leave.)

(M-Dahl/2-Sherriff; Unanimous)

VII-D-19 MOVED that Page 19, De Facto Resignation paragraph be deleted from the Clergy Manual and the following be inserted:

"If a licensed or ordained clergyperson listed as inactive does not change to active status within one year, that clergyperson will be considered De Facto Resignation. In addition, if a clergyperson has not been officially seated at either a General Conference or District Conference for two years, it shall be considered a De Facto Resignation. The burden of proving attendance shall rest upon the person and shall be submitted to the Chair of CCCC. If misuse of a LOA or Sab-batical has been established that clergyperson shall be considered De Facto Resignation. To be reinstated as a credentialed clergyperson, she/he must follow the re-entry procedure described in this manual in the chapter on The Credentialing Process."

(M-Dahl/2-Arthur; Unanimous)

GENERAL COUNCIL VII MINUTES

October 1988

Page 14

- VII-D-20 MOVED that both sections of Page 20, Sabbatical, of the Clergy Manual be deleted and the following be inserted:
"After six years of continuous active credentialed ministry, a licensed or ordained clergyperson may apply to the Chair of the CCCC for a sabbatical of up to one year for the pursuit of continuing education, self-improvement, or literary pursuit. Those approved for sabbatical do not relinquish any rights or privileges. During the sabbatical, clergy are expected to maintain contact with their District Coordinator or World Church Extension Officer. It is understood that this will not be a time of active ministry as described in this manual. However, the clergyperson may occasionally perform the Rites and Sacraments of the church that do not constitute full or part-time ministry. The clergyperson will continue submitting the certification of status form during the sabbatical. If the relicensure of a licensed clergyperson is due during or immediately following the sabbatical, an application must be submitted and an interview for relicensure arranged with their DCRC."

(M-Dahl/2-Sherriff; Unanimous)

GENERAL COUNCIL

- VII-E-1 MOVED to accept General Council VI Minutes with correction of Article VI D, 27, deleting "C.C.C.C." (M-Hein/2-Pearson; Passed; Abstain: Arthur)
- VII-E-2 MOVED that future General Council Minutes reflect all motions presented on the floor of General Council meetings. (M-Friesen/2-Arehart; Unanimous)
- VII-E-3 MOVED that the Corporate & Legal Division be asked to establish procedures relative to administration of UFMCC By-laws V B-6, lines 32-40. (Reference VII-C-5) (M-Wilson/2-Arthur; Unanimous)
Excused: Daniel; Absent: Eastman, Friesen, Rodriguez
- VII-E-4 MOVED to refer Rev. Dahl's letter to the CPR Division for consideration. (Reference VII-D-6) (M-Wilson/2-Turner; Unanimous)
Excused: Daniel
- VII-E-5 MOVED to refer Rev. Ron Russell-Coon's letter and action proposals to Program & Budget Division. (M-DeBaugh/2-Arthur; Unanimous)
- VII-E-6 MOVED to approve the Board of Elder's appointments of Ms. Ellen Ratner and Mr. Tom Reveley to the Board of Trustees at Samaritan College. (M-DeBaugh/2-Daniel; Passed; Abstain: Hein)
- VII-E-7 MOVED to refer an apparent conflict in the method of appointments of DCRC Chairs and Alternate Chairs between UFMCC By-laws and the General Conference Directives to Corporate & Legal for clarification. (Reference VII-C-3) (M-Hein/2-Pearson; Unanimous)

GENERAL COUNCIL VII MINUTES

October 1988

Page 15

- VII-E-8 MOVED that the Plenary Sessions of the General Council shall be open to observers having no voice or vote, the exception being when the General Council enters Executive Session.
(M-Eastman/2-Rodriguez; Unanimous)
- VII-E-9 MOVED that on the occasion of the 20th Anniversary of the founding of the Universal Fellowship of Metropolitan Community Churches, the General Council expresses its deepest gratitude to the Rev. Elder Dr. Troy D. Perry and affirms profound confidence in his continuing leadership as Moderator of the Fellowship.
(M-Smith/2-J White; Unanimous)
- VII-E-10 MOVED that ICRD bring a motion back to our meeting for a proposal on Long Range Planning meeting time for the General Council in the near future.
(M-Wilson/2-Arehart; Unanimous)
- VII-E-11 MOVED to receive the World Church Extension Task Force Report as presented. (Attachment 8)
(M-DeBaugh/2-Daniel; Unanimous)
Excused: Friesen
- VII-E-12 MOVED to receive the Director of Administration's report to General Council. (Attachment 9)
(M-Hein/2-DeBaugh; Unanimous)
Excused: Friesen
- VII-E-13 MOVED that the General Council authorize Ravi Verma, Jim Voltz, and Don Eastman to investigate alternative cities in the MAD, NED, or ECD for 1991 General Conference and bring proposals to General Council VIII.
(M-DeBaugh/2-Wilson; Unanimous)
Excused: Friesen
- VII-E-14 MOVED to receive Ravi Verma's report on General Conference's XIV & XV. (Attachment 10)
(M-Daniel/2-Hein; Unanimous)
Excused: Friesen
- VII-E-15 MOVED that when General Council Divisions deal with an area that impacts CCCC they seek input from the CCCC.
(M-Dahl/2-Perry; Unanimous)
- VII-E-16 MOVED that General Council accept the Board of Elders motions on WCE boundaries relating to the Hispanic Americas.
(M-Friesen/2-Turner; Unanimous)
- "Moved that we create a new Latin American Extension Area, which will include Mexico, Central and South America. Dr. Armando Hernandez is appointed Church Extension Coordinator".
(M-J White/2-Eastman; Unanimous)
- "Moved that ICM Cristo Rey in New York City, USA, is now under the jurisdiction of a General World Church Extension area, presided over by the Executive Secretary of WCE. This General Area includes all church bodies not in designated WCE areas; i.e., Santo Domingo, Jakarta, India, and France."
(M-J White/2-Eastman; Unanimous)

GENERAL COUNCIL VII MINUTES

October 1988

Page 16

VII-E-17 MOVED that the General Council initiate discussion on the role of Liasion Elders to Districts, with time set at the March 1989 meeting to discuss this. (M-Hein/2-Friesen; Unanimous)

VII-E-18 MOVED that General Council defer the discussion of mission to the March 1989 meeting. (M-Dahl/2-Eastman; Unanimous)

VII-E-19 MOVED that the following be the schedule for the March 1989 meeting:

March 1	Morning:	Opening Plenary
	Afternoon:	Concurrent meetings of the District Coordinators and Board of Elders International Meeting

March 2	All Day:	Concurrent meetings of the District Coordinators and Board of Elders
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March 3	All Day:	Division Meetings
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March 4	All Day:	Division Meetings
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March 5	Morning:	Worship at General Council Meeting site
	Afternoon:	Plenary to discuss long-range planning

March 6	All Day:	Plenary
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March 7	Morning:	Plenary; Adjourn at Noon
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(M-Wilson/2-DeBaugh; Unanimous)

VII-E-20 MOVED that October 1989 General Council meeting be held Oct. 4-10. (NOTE: Funds Permitting) (M-Wilson/2-DeBaugh; Unanimous)

VII-E-21 MOVED that General Council receive the World Church Extension report as presented. (Attachment 11) (M-DeBaugh/2-Turner; Unanimous)

VII-E-22 MOVED that a detailed General Council agenda be sent to all UFMCC Clergy and Churches 30 days in advance of each General Council meeting. (M-Friesen/2-Turner; Unanimous)

VII-E-23 MOVED that we defer discussion of the letter from Western Canada to the March 1989 General Council meeting. (M-Perry/2-DeBaugh; Unanimous)

VII-E-24 MOVED that we refer to Corporate & Legal the issue of General Conference Directives as Fellowship policy and its relationship to General Council policy, including the following motion:

Moved that By-laws Committee prepare a proposed UFMCC By-law change which will bring into compliance the UFMCC By-laws with current General Council policy A-1001-a. (M-Rodriguez/2-Wilson; Passed; No: Arehart, Rodriguez)

Rationale: Current UFMCC policies concerning certain issues such as the equal validity of consecration of communion are currently not considered grounds for revocation of charters.

GENERAL COUNCIL VII MINUTES

October 1988

Page 17

- VII-E-25 MOVED that the appointment of Cecil Burnette to the Executive Committee of Excel be approved. (M-Eastman/2-Daniel; Unanimous)

NOTE: Previous procedure of appointment and approval of Executive Committee members is not in compliance with UFMCC By-laws which provide that the Board of Elders have the responsibility of making such appointments, subject to the approval of the General Council.

- VII-E-26 MOVED that we refer to CPR Division the task of developing a policy and method for mediation concerns between individual council members and programmers/or staff. (M-Wilson/2-Turner; Passed; No: Friesen)

- VII-E-27 MOVED that the Program & Budget Division set aside time at its next meeting with programmers, to focus on international aspects of programming. Also moved that ICRD be represented, Non-USA Elders and DC's be invited, that global consciousness and revenue sharing will be discussed, and that a brief report be made to Council. (M-Wilson/2-Hein; Unanimous)

- VII-E-28 MOVED that we authorize the Executive Secretary of World Church Extension to refer to Program & Budget the possibility of investing funds in the work of the European North Sea District, as funds are available, for their outreach into new countries, even though they are not part of World Church Extension. This will occur in consultation with the leadership of ENS District. In the future other Districts that are authorized to reach into new countries may also apply for assistance as funds become available. (M-Wilson/2-Daniel; Unanimous)

- VII-E-29 MOVED that the Districts equally share the travel cost of General Council meeting whether or not their representative participates. (M-Eastman/2-Daniel; Passed; Yes: Perry, Eastman, Arehart, Daniel, DeBaugh, Friesen, Mabey, Sherriff, Turner, W White; No: Rodriguez, Arthur, Hein, Pearson; Abstain: Wilson, J White, Dahl)

- VII-E-30 MOVED that motion VII-E-29 be referred to Program & Budget for further study and analysis with a report back to the next General Council meeting and that the motion passed be interim policy for this meeting. (M-Friesen/2-Hein; Unanimous)

- VII-E-31 MOVED that the General Council expresses its concern for Ms. Mary Moore and the Rev. Fred Williams, who are absent due to illness. (M-Rodriguez/2-Mabey; Unanimous)

- VII-E-32 MOVED that the General Council thanks the Rev. Frankye White for her years of faithful service on the General Council and wishes her well as the Pastor of St. Luke's MCC. (M-Rodriguez/2-Mabey; Unanimous)

- VII-E-33 MOVED to accept the press release presented by the CPR Division. (M-Arthur/2-Sherriff; Unanimous)

Date 09/24/88
18-88-0643

UNIVERSAL FELLOWSHIP OF MCD
BALANCE SHEET
For the Period 08/01/88 Through 08/31/88

Page 1
Rent 7005

ATTACHMENT I

CURRENT ASSETS

UFMCD - CASH

General (00)	\$	(4,075.66)	
Media (22)		193.24	
Cash in Bank/Building (00)		1,668.30	
Cash in Bank/Designated (00)		24,538.04	
Cash in Bank/Cert. of Deposit (00)		20,000.00	
TOTAL UFMCD CASH	\$		42,323.92

ACCEPTED

UFMCD PROGRAMS - CASH ACCOUNTS

SEM/Samaritan College (07)	\$	2,024.96	
Samaritan Extended Studies (08)		1,086.39	
Excel International (09)		2,248.82	
CODE (12)		100.00	
TOTAL UFMCD PROGRAMS CASH ACCOUNTS	\$		5,460.17

OUTSIDE USA - CASH ACCOUNTS

WCE - Hispanic Americans (041)	\$	4,294.99	
WCE - London Account (042)		5,894.91	
WCE - New Zealand (043)		289.90	
Eastern Canada District (24)		18,978.32	
Western Canada District (25)		9,904.11	
European North Sea District (27)		621.56	
Australian District (26)		3,342.55	
TOTAL OUTSIDE USA CASH ACCOUNTS	\$		43,326.74

TOTAL CASH	\$		91,110.43
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ACCOUNTS RECEIVABLE

A/R/Employees (170)	\$	1,609.32	
Accounts Receivable/Other (00)		15,031.68	
A/R Inter-Company (00)		19,893.44	
A/R Inter-Company/WCE (04)		4,971.44	
A/R Inter-Company/aids (051)		1,076.93	
A/R Inter-Company/COL (11)		1,914.42	
A/R Inter-Company/CODE (12)		4,857.55	
A/R Inter-Company/Benevolence (13)		409.86	
A/R Inter-Company/Disciplinary (221)		1,123.00	
A/R to Designated Funds (05)		716.51	
A/R to Designated Funds (150)		4,002.01	
TOTAL RECEIVABLES	\$		57,606.16

TOTAL CURRENT ASSETS	\$		148,716.59
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OTHER ASSETS

Land/Building/Equipment	\$	10,911.11	
(Less: Accum. Depreciation)			
Deferred Assets		2,839.25	
P/P. Expense		290.15	
TOTAL OTHER ASSETS	\$		14,040.51

TOTAL ASSETS	\$		162,757.10
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Date 09/26/88
08-88-0643

UNIVERSAL FELLOWSHIP OF MCD
BALANCE SHEET

Page 2
Rent 7005

For the Period 08/01/88 Through 08/31/88

LIABILITIES AND FUND BALANCE

CURRENT LIABILITIES

Inter-Company Payables (00)	*	13,349.16
Inter-Comp. Fellowship Sunday (02B)		5,854.78
Inter-Comp. Samaritan College (07)		1,000.00
Inter-Comp. aids (05)		16,035.48
Inter-Comp. FFO (10)		149.03
Inter-Comp. TMM (18)		187.74
Inter-Comp. E. Canada (240)		2,891.68
A/R from Designated Funds (05)		4,722.56
A/R-Other (046)		6,500.00
Notes Payable/Bank (00)		18,000.00
Notes Payable/Other Churches (00)		6,765.38

Total Short Term Payables	*	78,445.81
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TOTAL LIABILITIES	*	78,445.81
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FUND BALANCES

Fund Balance/Unrestricted (00)	*	84,311.29
Total Fund Balance/Unrestricted	*	84,311.29

TOTAL LIABILITIES/FUND BALANCE	*	162,757.10
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Date 09/27/88
02-89-0644

UNIVERSAL FELLOWSHIP OF MCD
INCOME & EXPENSE STATEMENT
For the Period 01/01/88 Through 08/31/88

Page 1
Rep 7014

Account Description	Actual	Year-To-Date Budget	%
UFMCD INCOME			
Undesignated Income (00)	1480.35	3333.28	-55.59
Tithes (00)	429049.56	430305.36	-0.29
Miscellaneous Income (00)	6000.00	0.00	0.00
Clergy Advance (150)	7311.46	5333.28	37.09
Fellowship Sunday (02)	28491.18	15000.00	89.94
Revenue/Church Services (03)	18195.57	18000.00	-4.23
World Church Extension (04)			
General Income	29330.22	27000.00	9.63
Designated Income	1795.73	0.00	0.00
Revenue/Publications (20)	64.49	0.00	0.00
General Conference (231)	779.00	0.00	0.00
Other Income	9423.38	0.00	0.00
Moderators Fund (221)	6723.49	0.00	0.00
TOTAL INCOME	538643.43	499971.92	7.73
INCOME UFMCD PROGRAMS			
Rev/Samaritan (07 & 081)	100991.50	63578.64	58.85
Rev/Dent of Min. Resources (080)	1445.30	16440.00	-91.21
Rev/EXCEL International (09)	5504.94	0.00	0.00
Rev/DCCC (12)	5742.00	8000.00	-28.23
Designated Inc/aids Program (05)	2421.80	6466.64	-63.67
TMM/aids Program (051)	688.03	0.00	0.00
Designated Inc/TMM (18)	1191.07	5488.82	-78.57
Designated Inc/FFO (10)	1097.00	14133.28	-92.24
Designated Inc/CDL (11)	2249.75	666.64	240.48
Designated Inc/Benevolence (17)	5557.38	0.00	0.00
Designated Inc/ENM (17)	240.00	0.00	0.00
TOTAL UFMCD PROGRAMS INCOME	127138.77	114985.12	10.57
INCOME OUTSIDE USA			
World Church Extension Areas:			
Hispanic Americas (041)			
Tithes	497.17	0.00	0.00
Other Contributions	1499.09	0.00	0.00
Eastern Canadian (24)			
Tithes	5530.70	0.00	0.00
Western Canadian (25)			
Tithes	4442.70	0.00	0.00
Other Contributions	157.29	0.00	0.00
European North Seas (27)			
Tithes	2421.63	0.00	0.00
Other Contributions	715.23	0.00	0.00
Australia (26)	5454.90	0.00	0.00
New Zealand (043)	714.85	0.00	0.00
London (042)	7055.30	0.00	0.00

ACCEPTED

Date 09/27/88
08-88-0644

UNIVERSAL FELLOWSHIP OF MCD
INCOME & EXPENSE STATEMENT
For the Period 01/01/88 Through 09/31/88

Page 2
Rent 7014

Account Description	----- Year-To-Date -----		
	Actual	Budget	%
TOTAL INCOME OUTSIDE USA	28492.79	0.00	0.00
TOTAL INCOME	694274.98	614957.04	12.90
EXPENSES			
Administrative (00)	137738.22	155889.74	11.71
Accounting & Legal (01)	7556.99	7333.28	-3.05
Clergy Advance (150)	365.49	4633.04	92.11
Gen Council (02)	178581.93	183882.98	2.88
Fellowship Sunday (028)	11519.93	0.00	0.00
Church Services (03)	12452.92	17333.20	27.00
World Church Extension (04)			
Allotment	27682.93	30399.40	9.94
Exchange	6824.83	0.00	0.00
Nigeria	1501.10	0.00	0.00
Indonesia	1.10	0.00	0.00
WCE London	3463.54	4000.00	13.41
Other - WCE Expenses	11281.54	0.00	0.00
Hispanic American Ext. Area (041)			
Allotment	1446.64	1446.64	0.00
Expenses	1682.53	0.00	0.00
New Zealand (043)	660.46	0.00	0.00
aids Program (05, 057 & 059)	19213.29	6666.64	-132.20
aids Program - THM (051)	417.00	0.00	0.00
Sanaritan Ed. Min./College (07)			
UFMCC Allotment	33381.90	50430.00	33.81
Sanaritan College Expenses	97379.53	48912.80	-102.24
Office of Ministry Resources (080)			
UFMCC Allotment	7617.61	7570.00	-0.62
SES Expenses	1627.98	17089.74	87.54
FXCEL International (09)			
UFMCC Allotment	4250.00	0.00	0.00
Expenses	3193.62	4000.00	80.16
Unsent Previous Year Budget	0.00	166.64	-100.00
Faith, Fellowship & Order (10)	3093.49	17300.48	82.12
Commission on Laity (11)	3919.79	1446.48	-175.19
Unsent Previous Year Budget	0.00	1273.24	100.00
Clergy Cred. & Concerns Comm. (12)	27931.47	24533.20	2.45
Unsent Previous Year Budget	0.00	3238.32	100.00
Benevolence Fund (13)	5228.66	0.00	0.00
Development Office (14)	1442.47	6666.64	75.04
Ecumenical Witness (17)	7704.94	9807.84	21.41
Third World Ministries (18)	4816.79	7674.72	37.24
Fellowship Finance Committee (19)	988.97	1446.48	40.66
Publications (20)	287.51	0.00	0.00
Modemators Fund (22)	5145.34	0.00	0.00
General Conference (23)	7415.81	0.00	0.00
Eastern Canada District (24)	12654.55	0.00	0.00

UNIVERSAL FELLOWSHIP OF MDC
INCOME & EXPENSE STATEMENT
For the Period 01/01/88 Through 08/31/88

Account Description	Year-To-Date		
	Actual	Budget	%
Western Canada District (25)	2258.82	0.00	0.00
Australian District (26)	4789.92	7999.92	40.14
European North Seas District (27)	3160.73	0.00	0.00
TOTAL OPERATING EXPENSES	66128.61	617010.54	-7.15
TOTAL NET GAIN/LOSS	33146.37	-2053.50	-1714.14

INTRODUCTION TO THE 1989 AMENDED BUDGET

During the years 1980 to 1985 the UFMCC enjoyed dramatic income growth, usually in excess of 15% per year. The growth allowed us to address issues such as grossly inadequate salaries of Fellowship personnel and provided dramatic increases in such programs as World Church Extension and Samaritan College. It also provided an environment in which management and the General Council came to expect a certain level of flexibility in amending budgets or dealing with unbudgeted needs. Consequently, at times budgets have been increased or processes and policies have been adopted resulting in substantial expenditures beyond our original budget. In recent months the rate of income growth has declined, however.

In 1987 we incurred an operating deficit which was reported to the General Council in the March 1988 financial reports. This was followed by the automatic increases called for in the 1988 budget.

During 1988 we can observe a decline in the rate of income growth. Tithe income for 1987 was \$590,000, or a 11.3% increase over 1986. Tithe income for 1988 is estimated to total \$630,000, or a 6.8% increase. (Note: in October 1987 the General Council amended the 1988 income to a 9.3% increase over 1987.)

Decreased income growth combined with the 1987 operating deficit required intervention to lower expenditures and live within our means. Consequently, staff prepared a plan for amending the 1988 budget to decrease expenditures with the goal of reducing the deficit. The Program and Budget Division thus met by telephone conference call on August 30 and adopted an amended 1988 budget and cash flow plan with specific actions included in motion VII-A-1 in the General Council VII minutes.

The experience of 1987 and first two quarters of 1988 has led us to reduce the projections for 1989 tithe income and accordingly the 1989 expenditure budgets. If the remaining two quarters of 1988 suggest any further changes in probable income for 1989, the Program and Budget Division will meet again to take appropriate action.

In the March 1989 meeting General Council VIII, the entire 1989 budget will be thoroughly reviewed.

UFMCC PROGRAM REPORTDATE: 9/1/88Program: Ecumenical Witness and Ministry

Program Unit: _____

Reporting Period: 4/88-10/88Submitted by: Rev. Sandra Lynn Robinson, Program DirectorProgram Activities/Progress during reporting period:

March-May: Preparation for graduation from United Theo. Seminary

May 23-24: Allied meeting with lesbian/gay religious leadership at "Gathering of Christians event in Arlington, Texas (See July issue of Keeping in Touch for details.

25-26 NCCC Governing Board meeting

28 Preached at Agape MCC, Ft. Worth, Texas

30 AIDS Memorial Vigil, Ft. Worth, Texas

June 20-24 Wrote Grant Proposal to Chicago Resource Center (\$12,000.00)

25-30 Wrote ECU-NEWS

July 19-20 Attended Lesbian/Gay AIDS Forum, Boston, Mass.

31 Preached at MCC-Los Angeles

August 1-20 Presentation at Orientation for MCC Pastoring, Counseling

26-27 Keynote Speaker, GLD Area Retreat (South)

September 6 Presentation on AIDS at Women's Correctional Center

Monday Program, Dayton, Ohio

24 Received letter from Detlef Kuzia, a representative of a Gay/Lesbian group in Rostock, German Democratic Republic (Communist East Germany) and they are interested in further correspondence. I call Elder Jean White and left a message on her recorder 9/24/88 to discuss how to proceed

20-30 Prepared document for Commission on Regional and Local Ecumenism of the NCCC outlining UFMCC proposed continued interaction with the NCCC.

Additional Program Activities/Progress expected by end of this year:

October: 8 Ecumenical Presentation, "The Terrible Swift Sword: Homophobia and the Church" at the National Lesbian Rights Conference in San Diego, California (if I can find a way to get there)

14 "AIDS in Ohio's Black and Hispanic Communities Conference" Dayton, Ohio

21-23 CORLE meeting, New York City

21-23 Lesbian/Gay Alliance meeting in Chicago, Ill.

November 1-4 NCCC Governing Board meeting, Tarrytown, New York

December 5-9 Consultation on Church Union, New Orleans, La. (tentative)

17-18 Keynote and Anniversary speaker, Grand Rapids, Michigan

UFMCC PROGRAM REPORTDATE: 9/1/88Program: Department of People of Color in UFMCCReporting Period: 4/88-10/88Submitted by: Rev. Sandra Lynn Robinson, Executive DirectorProgram Activities during reporting period:

May 23-24 Meeting with "Cousins of the Heart" Ministry by People of Color in Dallas, Texas

June: 15-17 Prepared workbook for Samaritan Orientation. Larry Young did the presentation in Houston, Texas.

20-24 Prepared Grant Proposal to Chicago Resource Center (\$10,000)

25-30 Prepared "The Drum" for Keeping in Touch

July People of Color Conference planning and report to Elders

29 Presentation at Orientation in Los Angeles, "Origins of Racism in America"

August People of Color Conference planning and networking

September Conference Planning

October 6 Speaker at the anniversary dinner (2 min.)

14 AIDS in Ohio's Black and Hispanic Communities Conference, Dayton, Ohio

November 9-13 People of Color Leadership Conference, Loveland, Ohio

Program publications e.g. POC workbook are available upon request

Please read "The Drum" in Keeping in Touch for details of the Department's work.

UFMCC PROGRAM REPORT

September 1988

OFFICE OF MINISTRY RESOURCES

OPERATES UNDER THE UFMCC ADMINISTRATIVE OFFICES

Submitted by: The Rev. Jeffrey Pulling, Ph.D.

PROGRAM ACTIVITIES/PROGRESS DURING REPORTING PERIOD

(1) SAMARITAN CORRESPONDENCE COURSES

This Office provides on a contract basis the correspondence courses of Samaritan College. At the end of the Second Quarter of 1988 there were 95 students enrolled in 134 courses.

(2) SALT OF THE EARTH RESOURCES

This Office publishes the monthly resource bulletins *SOTERs* and *Gleanings*, the former edited by myself and the latter by John Feagan. For 1988-89 the theme of *SOTER* is "DOING OUR MISSION". There have been issues on Our Ecumenical Mission, Our Eucharistic Mission, Our Evangelistic Mission, Our Gay/Lesbian Mission, Our Urban Mission, Developing a Global Perspective, Proclaiming Christ to the World, and Developing a Cross-Cultural Understanding of Homosexuality. I have been very gratified by the positive response to these issues.

(3) MINISTRY RESOURCES/ADULT EDUCATION

This Office continues to provide various resources for MCC ministry in the areas of: AIDS MINISTRY, CHURCH ADMINISTRATION/MANAGEMENT, CARING MINISTRIES, STEWARDSHIP, EVANGELISM AND OUTREACH, WORSHIP, and ADULT EDUCATION AND NURTURE.

I have made available a new adult education series called "BEYOND US vs. THEM" written by Dan Wilcox (MCC in the Valley).

Upon the request of MCC Philadelphia, I developed a "Guide For Servers of Holy Communion". After its use and evaluation in Philadelphia, I will make it available to the rest of the Fellowship.

I have been asked to present stewardship and programming workshops for the Great Lakes District Conference this October. This gives me the opportunity to further develop these areas of ministry resourcing and apply them to particular local contexts.

(4) ASSISTANCE TO OTHER MCC PROGRAMS

This Office collaborates with and provides assistance to other UFMCC program agencies. Since last reporting I have done the following:

FFO - continue to distribute FFO Notebook, workshops, and Lenten series; made slight revisions in FFO Notebook.

CCCC - continue to coordinate proficiency exams & files, serve as resource guide (by mail and phone) for student clergy.

AIDS Ministry - sent worship resources to UFMCC AIDS Ministry in LA, wrote review for ALERT.

Prison Ministry - sent resources/articles on prison ministry and criminal justice, put in contact with National Interreligious Task Force on Criminal Justice.

EXCEL - sent resources for STUDY talk follow-up, policy recommendations, and resources for new Couples Weekend

Missiology Commission - sent numerous resources/articles to Delores Berry and arranged for a workshop to be done by her at Clergy Conference.

Samaritan College - taught a final week segment of the "Orientation to MCC Pastoring" program, on "Pastoral Identity: Calling and Career".

(5) CONFERENCE COORDINATION

This Office is coordinating on a contract basis the October 1988 UFMCC Clergy Conference. The theme of this conference is "Following Jesus Into the 21st Century". My coordination work has included scheduling, budgeting, registration, workshops, worship services, and speakers.

(6) CONTINUING EDUCATION AND PROFESSIONAL DEVELOPMENT OF STAFF

At nearby Hartford Seminary, I participated in day-long workshop led by John McNeil on Liberation Spirituality In Light of the Gay Experience. Also at Hartford Seminary I participated in a day-long Ministry Fare (lectures, workshops, and resources).

At the Gay/Lesbian Health Conference in Boston in July, I attended the preliminary symposium on Spirituality presented by the UFMCC.

I participate in a self-help support group for persons who stutter (located in New Haven) and just started a new local chapter in the Hartford area.

REQUEST FOR ACTION BY GENERAL COUNCIL

None

OFFICE OF MINISTRY RESOURCES, UFMCC

The Rev. Jeffrey Pulling, Ph.D.

P.O. Box 14529

Hartford, CT 06114

(203) 278-6512

September 16, 1988

To : Program & Budget Division of General Council

From: Jeff Pulling

Re : SPECIAL PROGRAM REPORT OF OFFICE OF MINISTRY RESOURCES
for October 1988 Meeting of General Council

- MISSION OF OMR AND HOW THAT FITS INTO UFMCC'S MISSION
AS ARTICULATED BY THE ELDERS
- EVALUATION
- FUTURE FINANCING

OFFICE OF MINISTRY RESOURCES, UFMCC

P.O. Box 14529
Hartford, CT 06114
(203) 278-6512

Director: The Rev. Jeffrey Pulling, M.Div., Ph.D.

The Office of Ministry Resources (OMR) is staffed by Jeff Pulling, who has served the UFMCC since 1974 in educational and pastoral ministry. OMR grew out of work that Dr. Pulling did with Samaritan College in adult education packets and various ministry resources for local congregations. Since 1987 OMR has been a separate program of the UFMCC, operating under the UFMCC Administrative Offices. Located in northeast U.S.A., Dr. Pulling is able to take advantage of the heaviest concentration in North America of theological, educational, and practical resources.

The mission of OMR is to be of service to the UFMCC by providing resources for the doing of MCC ministry at the Fellowship, District, and local levels. As a clearinghouse for resources from within MCC and from outside MCC, OMR provides direct program resources, assists and cooperates with other MCC program agencies, and serves as a resource referral agent.

The Elders of the UFMCC have articulated UFMCC's mission as involving two mandates: evangelism and social justice/transformation. It is therefore the task of OMR to discover, develop, and/or refer resources for this mission. Focusing now on the first mandate of evangelism, OMR is attempting to be responsive to the broad understanding of evangelism as articulated by the Elders: proclaiming the good news of reconciliation, calling people to discipleship, the making of disciples, church development and growth, and cross-cultural mission.

(1) Monthly Resource Bulletins

SALT OF THE EARTH RESOURCES is a vehicle for much of the preliminary research and resource development done by Dr. Pulling. The 1987 issues focused on "An Open and Growing Church", applying church growth and evangelism resources to a MCC context. The 1988-89 issues are focusing on articulating and doing MCC's mission. To stimulate and undergird UFMCC's development of a theology of mission and its practical ministry consequences, *SOTER* is exploring the multi-faceted nature of UFMCC mission: ecumenical, eucharistic, evangelistic, gay/lesbian, urban, global, and cross-cultural. The projected 1990 theme for *SOTER* is "Faith Development Among Gay/Lesbian People".

GLEANINGS, which first appeared in 1988, is Biblical and theological gleanings for preachers and worship leaders. Edited by the Rev. John Feagan in Berkeley, California, *GLEANINGS* focuses on a different Scriptural passage or theme each month.

(2) Ministry Resources for Local MCC's

OMR offers resources by mail to local congregations and pastors in the following areas:

ADULT EDUCATION
AIDS MINISTRY
CARING MINISTRIES

CHURCH ADMINISTRATION/MANAGEMENT
CONTINUING EDUCATION RESOURCES FOR CLERGY
EVANGELISM, MISSION, AND OUTREACH
STEWARDSHIP
WORSHIP

A complete list of all resources is available upon request. The latest adult education/discipleship resources are HOMOSEXUALITY AND CHRISTIANITY RESOURCE KIT, THE BIBLE AND GAY/LESBIAN PEOPLE, and the video series CHALLENGES WE FACE AS GAY AND LESBIAN CHRISTIANS. Future projects planned include Bible studies for groups and individuals, and a video/print series on THE INCLUSIVE FAITH STANCE OF MCC.

AIDS ministry resourcing has been a special concern of OMR for several years in order to assist MCC congregations and others in responding to this health and theological crisis. At the request of the UFMCC AIDS Ministry, OMR has dug up and checked out many AIDS ministry resources. OMR is making some worship resources available along with the theological and educational resources of FFO in response to AIDS.

(3) Programming Needs of Particular Congregations and Districts

OMR refers resources by phone and mail to pastors and lay leaders all over the Fellowship. Dr. Pulling has done on-site consulting and workshops in local churches in Connecticut, Florida, and Ontario. In addition, OMR works with Districts which have particular programming needs: Northeast District (Christian education and stewardship), Great Lakes District (stewardship and general programming), and Southwest and Northwest Districts (in negotiation).

(4) Continuing Education of Clergy

Contracted to coordinate the 1988 UFMCC Clergy Conference, Dr. Pulling has worked with the CCCC and Elders to plan a Clergy Advance with the theme of "FOLLOWING JESUS INTO THE 21ST CENTURY".

To undergird the work of MCC clergy and others who minister among gay and lesbian people, OMR is planning to offer at least one continuing education event a year. These events will focus on the broad theme of "CALLING GAY/LESBIAN PEOPLE TO DISCIPLESHIP". Each will focus on calling to discipleship through a particular book or category of books in the Bible. Preaching, teaching, and programming will be covered.

(5) Assistance to Other UFMCC Programs

OMR collaborates with and provides assistance/resource referrals to other MCC program agencies, including: FFO, CCCC, EXCEL, Samaritan College, World Church Extension, Missiology Commission, Commission on the Laity, General Conference Planning, UFMCC AIDS Ministry, and Prison Chaplain.

EVALUATION

To evaluate the two monthly bulletins, Jeff has worked out with Don Eastman a random phone survey (of one smaller church and one larger church in each District) to be done from the Fellowship offices this autumn. This phone survey would cover all four UFMCC monthly publications: KEEPING IN TOUCH and ALERT, as well as SOTER and GLEANINGS. In addition, clergy registering for the October 1988 UFMCC Clergy Advance will be asked to complete a written questionnaire about SOTER and GLEANINGS. The results of these two surveys will then be compared.

There is no formal evaluation process in place for the ministry resources sent out from OMR. Jeff has received much informal feedback and evaluation, both positive and negative, from churches and individuals, but this has not been done in a systematic way. When the distribution of all resources shifts to Los Angeles in 1989, Jeff recommends that a simple evaluation form be included in every resource order sent out.

FUTURE FINANCING

A major source of income to cover the operating expenses of OMR will cease when the coordination of the Samaritan Correspondence Courses moves to Samaritan College in LA at the end of 1989. These operating expenses will be substantially reduced, of course, when all distribution of resources is handled by the Church Services Dept. in LA. Even with this reduction, it will still take an income of about \$30,000 a year for OMR if Jeff is to do ministry resourcing work full-time. This \$30,000 would cover salary, health insurance, office rental, office supplies, office equipment (maintenance & repair), phone, postage, printing, subscriptions & membership dues, resource books and materials, and conference/meeting expenses (travel, registration, lodging, per diem).

Possible sources of income:

- Full or part time salary from Fellowship budget
- Contract with UFMCC to produce SOTER
- Contract with UFMCC to produce specified resources
- Contracts with Districts to produce specified resources
- Contracts with other UFMCC programs (such as FFO or COL) to provide specified services, distributed by Church Services Dept.
- Royalties for resources distributed by Church Services Dept.
- Profits from continuing education events for clergy

UFMCC BOARD OF PENSIONS

INCOME AND EXPENSE STATEMENT 1/1/88--6/30/88

COME	1ST QUARTER	2ND QUARTER	TOTAL
Voting Member Assessments	10,338.70	16,421.30	26,760.00
Clergy Contributions	1,399.00	630.00	2,029.00
Interest	149.50	194.32	343.82
Other (CD's)	<u>25,617.45</u>	<u>18,787.09</u>	<u>44,404.54</u>
TOTAL INCOME	37,504.65	36,032.71	73,537.36
EXPENSES			
Pension Services Corp.	990.25	990.25	1,980.50
Attorney	239.50	378.50	618.50
Administrator	1,300.00	1,300.00	2,600.00
Annual Meeting/Travel	1,600.42	0	1,600.42
Office Rent	150.00	150.00	300.00
Printing	279.52	13.60	293.12
Postage	207.23	41.62	248.85
Office Supplies	33.90	0	33.90
Telephone	48.58	30.61	79.19
Check Fee	3.00	0	3.00
Investment Fee	10.00	0	10.00
Incorporation Filing Fee	0	327.00	327.00
Death Benefit	<u>0</u>	<u>1,483.43</u>	<u>1,483.43</u>
Total Administrative Exp.	4,862.40	4,715.01	9,577.41
INVESTMENTS	24,750.00	20,000.00	44,750.00
INVESTMENT VALUE			
Sunbelt Savings	10,680.60		
Valley Federal	8,366.07		
Gill Savings	18,680.50		
Atlantic Bank	11,218.35		
Columbia Savings	10,982.86		
Charter Savings	20,286.52		
Dollartown	<u>24,750.00</u>		
Total Value	104,964.90		
COMPOSITE			
Balance Forward 1/1/88		4,517.88	
Total Income		73,537.36	
Sub-Total		<u>78,055.24</u>	
Total Admin. Exp.		9,577.41	
Sub-Total		<u>68,477.83</u>	
Investments		44,750.00	
Ending Bank Bal. 6/30/88		23,727.83	
Investment Value		<u>104,964.90</u>	
GRAND TOTAL FUND BALANCE			128,692.73

UFMCC BOARD OF PENSIONS

INVESTMENTS

STATUS AS OF 6/30/88

LOCATION	TIME	RATE	MATURITY	CURRENT VALUE
SUNBELT SAVINGS	12 MOS	8.375	9-14-88	10,680.60
CHARTER SAVINGS	12 MOS.	7.75	4-25-89	20,286.52
COLUMBIA SAVINGS	30 MOS.	8.30	11-6-89	10,982.86
VALLEY FEDERAL	30 MOS.	9.0	6-30-90	8,366.07
GILL SAVINGS	60 MOS.	9.25	2-28-91	18,680.50
ATLANTIC BANK	60 MOS.	7.82	1-20-92	11,218.35
DOLLARTOWN	UNLTD	SILVER COINS		<u>24,750.00</u>

Total investment value

104,964.90

GUIDELINES ON PRIORITIES IN PLANNING
THE 1990-91 UFMCC PROGRAM AND BUDGET

INTRODUCTION

First and foremost, the church is a group of Christian believers, acting in community to bring about the witness and ministry of the Gospel of Jesus Christ.

And while the church can correctly be described in a universal dimension, its primary locus of such witness and ministry is in each community of believers.

The UFMCC, therefore, finds its greatest strength in the dynamic witness and ministry of local congregations. It is this strength upon which our most productive future can best be built.

Accepting this premise, it should become apparent that other structures and programs within the UFMCC, whether at the denominational or district level, will be most effective to the degree they serve or support the witness and ministry of local congregations.

With this guiding principle in mind the following functions of the denominational structures and systems are defined.

FUNCTIONS OF THE FELLOWSHIP LEVEL
OF THE UFMCC

1. Training, nurture and continuity of leadership for witness and ministry.
2. Development and distribution of supportive resources for witness and ministry.
3. Facilitate processes of deliberation and consensus on issues and interests of mutual concern to the constituency of the UFMCC.
4. Representation of the UFMCC.

Each program unit should develop its program and budget to fulfill one or more of these functions.

PRIORITIES

While we recognize the continuing priority of the areas listed below, we nevertheless envision transition of funding patterns within the General Fund which will impact these areas in the following ways:

1. World Church Extension has the potential for substantial fund-raising, therefore, should move toward becoming financially self-sustaining.
2. Samaritan College also should move toward greater levels of contributed income requiring decreasing levels of support from the General Fund.

GUIDELINES ON PRIORITIES

PROGRAM & BUDGET

Page 2

PRIORITIES (cont'd)

3. The Office of Ministry Resources should move toward the development of marketable ministry resources on a contractual basis rather than its present status as a staff position.
4. Funding of part-time salaries in various program units such as Excel or CCCC need to be a subject of study and dialogue, giving consideration to issues of function, equity and priority.

The Program and Budget Division moves that:

The General Council affirms the following priorities as policy for the development of the 1990-91 Program and Budget:

- A. Adequate funding to facilitate the ministry of Elders, including pastoral, evangelistic and ecumenical work, and the administrative work of the General Council.
- B. Adequate Executive, Administrative and Support staff salaries.
- C. Response to the AIDS crisis.
- D. Establishment of a Financial Development Program.
- E. Development and distribution of ministry resources.
- F. Samaritan College
- G. World Church Extension
- H. Establishment of a study process to address international issues related to UFMCC Systems and Structures.



5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

To: The UFMCC Board of Elders
 From: The Elders' Task Force on World Church Extension:

Rev. Elder Jean White, Chair	Mr. Clarke Friesen
Rev. Delores Berry	Dr. Armando Hernandez
Rev. C. Jane Carl	Elder Larry Rodriguez
Rev. Elder Donald Eastman	Mr. Ravi Verma

Subject: First Report to the Board of Elders
 Date: July 12, 1988

The Task Force, called into being by General Council V upon the recommendation of the Board of Elders, has met on three occasions:

December 28, 1987 - January 2, 1988; Mexico City
 March 16-17, 1988; Los Angeles, CA
 July 8-10, 1988; Los Angeles, CA

We have reviewed all existing policies, procedures and structures presently affecting World Church Extension.

We have had limited consultation with experts in cross-cultural mission including Dr. Thomas Hanks of Latin American Mission and Dr. James Cogswell of the NCC's Division of Overseas Ministries.

The attached document is presented as our first report to the Board of Elders.

Two major steps of our work remain:

1. We must develop an additional section dealing with the various implementation issues.
2. We must secure input from Districts and Churches, especially those in present WCE Areas.

Beyond the immediate needs of World Church Extension there remain a host of issues related to UFMCC as an international body. Eventually, these issues will have to be addressed, perhaps by another study process.

We appreciate your continuing support and covet your prayers.

Respectfully submitted,

Jean A. White
 Rev. Elder Jean White, Chair

/nm

STATEMENT OF MISSION

Historically, the process for developing new UFMCC congregations can be described as "reactive" rather than "proactive." People in a locale hear about MCC and inquire about the possibility of an MCC in their area. This reactive philosophy of church development is reflected in the present UFMCC By-laws for World Church Extension which state:

"The task of World Church Extension is to bring the liberating gospel of Christ to all countries, by responding to inquiries and by presenting the vision of UFMCC wherever an opportunity arises..."

The following statement of challenge and mission moves to a more proactive philosophy of church development and will be presented as a change to UFMCC By-laws:

"The challenge of World Church Extension is to share the liberating gospel of Jesus Christ to people of all races in all countries presenting the vision of UFMCC through media, literature, and visitation, in so doing being respectful of cultural heritages.

The mission of World Church Extension is the establishment of indigenous, self-supporting and self-propagating UFMCC congregations which in turn fully participate in the witness and ministry of the church, local and universal."

STRATEGY FOR MISSION

Introduction

Based on the mission statement "The mission of World Church Extension is the establishment of indigenous, self-supporting and self-propagating UFMCC congregations which in turn fully participate in the witness and ministry of the church, local and universal," we propose the following guiding principles for World Church Extension strategy.

1. The priority for entry into new countries should be established by considering those that already have a significant Christian population as a higher priority than those countries that do not.
2. An arbitrary "scale" should be set up based on international monetary standards. This scale can then be used to make all financial decisions. Adopt a principle of "economic dynamic equivalence" which should be an arbitrary global scale based on several factors (economic, political, language, exchange rate, etc.) - similar to what many multinational banks set up. This scale can be used for a) setting UFMCC WCE budget priorities, and b) in deciding all the "who pays" questions, etc.
3. Our work must become primarily "proactive" rather than primarily "reactive." Our work in WCE areas, to date, has largely been reactive, i.e. reacting to people writing or contacting us. Our mission statement emphasises a proactive stance rather than a reactive stance.
4. Our major priority in training will be the training of indigenous pastors and lay leaders.
5. We advocate the setting up of (principal) anchor churches.
6. Translation has top priority.
7. We embrace the concept of self-governing, indigenous churches within national boundaries.

Selection

This section deals with the selection of and entering into new areas. A future section on implementation will deal with how to match this strategy with our existing WCE efforts.

Select 5 areas with a significant Christian population that do not have an MCC congregation. This could include continents where MCC presently exists (e.g. South America). Prepare a background paper that contains at least the following:

- a. Population, % of Christians
- b. Other major religious groups
- c. Relationships between the above religious groups
- d. Information on the existing groups
 - 1- Denomination
 - 2- Theology - general terms (evangelical, fundamental, liberation, etc.)
 - 3- History - how they started
- e. History of "missionary" activity. Present "missionary" activity if any. History of colonization, if any.
- f. Legal rules about "new churches"; any info of laws about gay and lesbian people
- g. Economic situation, relation to global economy. (Position on scale). Any multi-national companies
- h. Political situations
- i. Any information about the gay and lesbian community
- j. Any contacts we have within that country?

Sources of information

1. National Council of Churches
2. WCC
3. Embassies
4. Any contacts from those countries
5. International Gay and Lesbian Travel Association
6. Any contacts with UFMCC or our friends
7. International Banks
8. Contacts with personnel in multinational corporations

UFMCC Personnel

After an area has been selected, the Board of WCE should select a team to work with the people in the area. This team would consist of 3 people (which could be a liaison Elder, Church Extension Coordinator and an indigenous leader.) Their primary task would be to go on a fact-finding mission, to learn about the issues, challenges, interest, legal, financial and translation issues; to explore the strength/weaknesses of the potential leadership there, and explore training possibilities there. The team would be responsible for keeping UFMCC informed, submitting articles to GO, and looking at fund raising issues. They would also be responsible for sharing UFMCC mission/history, clear explanation of our structure, WCE mission structure and policies (especially our overall philosophy, decision making process, etc.) If needed, information on the bible and homosexuality, information on ecumenism and inclusivity. (All this may require a translator paid by UFMCC WCE.)

The Board of WCE will review the work of this team(s) and the existing effort in order to formulate how and when and where to proceed.

The team would continue to work with the area until a Church Extension Committee is established.

Strategic Methods

Any further strategies will include the following three interdependent methodologies:

- A. Building up of an anchor church.
- B. Training of indigenous leadership.
- C. Translation of resources.

A. Building of anchor churches

An anchor church is a substantial, mature church with a holistic approach to ministry (i.e., a balance between salvation, community and social action.) This means concentration of resources and programs to empower this church to become an anchor church. This church could then be the base from which other churches can be established and indigenous leadership can be trained. This church will provide a model for other churches in that region. Where clergy/lay achieve this, some possible methods would be:

- 1. Concentrate advertising in that city.
- 2. Encourage visits from UFMCC leadership.
- 3. Regular information in GO newsletter.
- 4. The selected team would concentrate on nurturing the growth of this church and its leadership.
- 5. Researching the legal aspects of establishing a UFMCC congregation.
- 6. Training of clergy and lay leadership.

B. Training of Indigenous Leadership

The task of indigenous leadership is to pastor, teach, empower, lead and equip the laity for ministry.

We should select 1 or 2 leaders and work with them to explore possible training needs, locally build strong relationships with them. Concentrate pastoral care with them. Bring them to Fellowship, send leaders there, etc. We must make provisions to bring at least the selected Church Extension Coordinator and the indigenous leader to General Conference.

The selected team or Church Extension Committee should continue their education about the country and the people. They may need to explore cross-cultural training, interacting with people from that country.

Areas in which training is needed must be defined by the indigenous leadership and the selected team.

The training of indigenous leaders is accomplished through seminaries, workshops, UFMCC personnel there, other resource people there. Indigenous leaders may also be sent to the nearest viable MCC for training, to nearest District Conference, to UFMCC Clergy Conference, General Conference. Explore possibility of correspondence courses, Samaritan Orientation, visit at local MCC's. Whenever possible, training should happen in that country and visit to Clergy/General Conferences.

The location for training is determined on a case by case evaluation. Again use local resources as much as possible and seek most effective ways to provide opportunities for indigenous leaders to interact, teach and learn from other MCC'ers. Provide for attendance to General Conference, Clergy Conference.

The qualifications of the trainers should include:

1. An active member of our Fellowship with a wide knowledge of the rules, politics and programs of the UFMCC.
2. Should have facets coming from the fruit of the Spirit, such as love, patience, kindness, gentleness, and temperance.
3. Maturity in interpersonal relationships
4. Emotional stability
5. Flexibility
6. Good sense of humor
7. Humbleness
8. Perseverance
9. Sensitivity in social and economic matters
10. Sensitivity in political matters
11. The ability to be a member of a team
12. To admit your own limitations and to know yourself
13. To participate with the people of the other culture as a partner and not as a philanthropist.
14. A disposition to be open and vulnerable.
15. To have a genuine love for the people for whom Christ died and rose from the dead.

The qualifications of the indigenous leaders include the following:

1. He/She must be an active member of UFMCC; his/her character must show development and maturity in dealing with others; he/she must be a pleasant person (in his/her social aspect as well as in his/her behavior) to the eyes of the persons he/she tries to reach; he/she should embrace the vision and ministry of the UFMCC internationally.
2. He/She must be spiritually instructed (he/she should not only possess a knowledge of the Scriptures but also a genuine spiritual experience).
3. He/She must be able to speak in public.
4. He/She must be a person with a warm personality which allows him/her to easily be friendly with new people.
5. He/She must be trained in pastoral care, sexuality studies, Bible, church history, administration, and counseling.

C. Translation of Resources

Once an anchor church is in formation the following materials should be translated by WCE:

1. By-laws
2. UFMCC pamphlets
3. Clergy and Student Clergy Manuals

WCE should then endeavor to translate the following:

1. AIDS materials
2. Latest Elders' Report
3. GO, ALERT, and Keeping in Touch
4. Materials on homosexuality and the Bible

Other priorities for translation must be determined by the indigenous leadership and the WCE team or Church Extension Committee for that area.

Actual translation and printing may be done best in that country. Cost, quality and efficiency comparisons should be done to decide the most economical manner.

Translations and interpretation should also be provided for:

1. Training purposes i.e. Samaritan Orientation, courses, books, etc.
2. At General Conference for business meetings, worship services, other meetings for at least the selected Church Extension Coordinator and selected indigenous leader.
3. Major books and publications on spirituality and sexuality.

STRUCTURES AND SYSTEMS FOR MISSION

Introduction

The following suggestions on structure begin within an overview of present WCE structures, policies and procedures as defined in UFMCC By-laws, the Clergy Manual and other official actions.

Because of our need for greater flexibility in the early organizational life of our Fellowship, standard operating procedures or policies other than the aforementioned have been delegated to the discretion of the WCE Elder who regularly reports to the General Council and General Conference. Consequently, there may be some operating procedures or policies presently unwritten, but mutually understood. If this is the case, we must consider such in the development of written policies and procedures.

The proposals that follow are influenced by the following rationale:

1. Mature spiritual leadership. WCE areas, no less than present districts, need readily accessible, UFMCC informed spiritual leadership.
2. More indigenous participation. Indigenous leaders, thoroughly familiar with the Fellowship and highly committed to its mission, are vital to a strong, world-wide UFMCC ministry.
3. Minimum structural change. WCE has served us well, to date. The basic structure should remain, with whatever modifications are necessary, to accommodate the next phase of our growth. As few By-laws changes as necessary should be made.

Present WCE Structures and Procedures

I. UFMCC By-laws

- A. Board of World Church Extension - consists of WCE Elder and WCE Coordinators (of areas or jurisdictions). Reports regularly to General Council [page 20]. General Council approves WCE actions and policies
1. May approve church bodies in accordance with Article VI [p. 20: 1.24-26] V.
 2. Receives applications from area or jurisdiction to become a District [p. 20: 1.42-45] V.
 3. Approves management of UFMCC tithes within respective national boundaries [p. 21: 1.8-10] V.
 4. With WCE Elder, has jurisdiction over all WCE funds [p. 21: 1.11-13] V.
 5. Determines provisions for proxy vote at General Conference of lay delegates from WCE areas [p. 20: 1.28-31] V.
 6. Establishes standards and procedures for admission of new works, commissioning and chartering of churches [p. 21: 1.24-27] VI.
 7. Commissions and oversees special works in WCE areas [p. 21: 1.29-31] VI.
 8. Receives petitions for and commissions churches in WCE areas [pp. 21: 1.35-37, p.22: 1.1-5] VI.
 9. Receives petitions for charter and requests action from General Council [p. 22: 1.17-19] VI.
 10. If required by WCE Elder, reviews charters and develops standards by which charters are maintained [p.22: 1.29-34] VI.
 11. Approves request for a deacon to serve for "district" work [p. 5: 1.36-37] V. (see also p. 8:1.18, 1.29)
- B. World Church Extension Elder - is referred to in Articles V and VI. UFMCC By-laws do not state how the WCE Elder is appointed or to whom the WCE Elder is accountable. The By-laws do not state whether or not this person must be a member of the Board of Elders. In the absence of specific By-law requirement, the WCE Elder is presently appointed by the Board of Elders.
1. Appoints representatives to UFMCC commissions, boards, committees and task forces subject to approval of General Council [p. 20: 1.32-35] V.
 2. Approves management of WCE area funds by area Coordinator of WCE [p. 21: 1.4-13] V.
 3. May require Board of WCE to review charters and set standards for maintenance of charters [p.22: 1.29-34] VI.
 4. With Board of WCE, has jurisdiction over all WCE funds submitted to General Council [p. 21: 1.4-13] V.
 5. Receives copy of petition to remove Pastor from office [p. 10: 1.32-37] V.
 6. Moderates the Board of WCE [p. 20: 1.11-12] V.
 7. Manages the UFMCC program of WCE [p. 20: 1.12-13] V.
 8. Is the person to whom the Coordinators of WCE are accountable [p. 20: 1.16-19] V.

C. World Church Extension Coordinator(s) - person(s) appointed by the Board of Elders over geographical areas and jurisdictions for terms specified in WCE policy. Accountable to the WCE Elder.

1. Approves appointment of deacons in Commissioned Churches [pp. 4-5: 1.46, 1.1-4] IV.
2. Approves removal of deacons in Commissioned Churches [p. 5: 1.29-30] IV.
3. May request a deacon to do "district work" subject to approval of Board of WCE [p. 5: 1.33-37] IV.
4. Approves appointment of Student Clergy in Commissioned Churches [p. 8: 1.4-8] VI.
5. May request Student Clergy to serve for "district work" [p. 8: 1.25-30] VI.
6. Approves the Pastor of a Commissioned Church [p. 9: 1.35-37] V.
7. Receives copy of a petition to remove a Pastor from office [p. 10: 1.34-36] V.
8. Validates petition to remove a pastor from office [p. 10: 1.39-42] V.
9. May place a Pastor on inactive status after validating a petition to remove that Pastor from office [p. 10: 1.39-44] V.
10. Is notified if a special meeting is called to remove a Pastor [p. 11: 1.11-12] V.
11. Attends (or sends a representative) and moderates a meeting called to remove a Pastor from office [p. 11: 1.14-16] V.
12. Meets with local church Board/LCAB if a Pastor is removed from office [p. 11: 1.16-19] V.
13. Confers with local church Board/LCAB as to available candidates for the office of Pastor [p. 11: 1.21-24] V.
14. Serves on the Board of World Church Extension [p. 20: 1.10-16] V.
15. Is responsible for the implementation of WCE programs and policies [p. 20: 1.17-19] V.
16. Directs management of UFMCC tithes, assessments and other funds within the WCE area of jurisdiction subject to approval of WCE Elder and Board of WCE [p. 21: 1.4-10] V.
17. Receives petition for a church to be commissioned [p. 21: 1.43-44] VI.

D. Church Extension Committee - referred to in By-laws [p. 8: 1.18-29] but not defined. May be intended as Board of WCE; note similar By-law on page.

II. C.C.C.C. Clergy Manual

A. Initial Licensure [p. 27-28]

1. Procedure is same as in Districts.
2. Application must include written recommendation from Coordinator of Church Extension and the WCE Elder.
3. In areas where a CRC cannot be constituted, the CCCC will act on the application.
4. Request for Leave of Absence [p. 19] will be handled by the CCC via the "Executive Secretary of WCE" (now know as the WCE Elder).

B. Relicensure [p. 29-31]

1. Procedure is the same as in Districts.
2. Application must include written recommendation from the Coordinator of Church Extension and the WCE Elder.
3. In areas where a CRC cannot be constituted, CCCC will act on the application.

C. Ordination [p. 33]

1. The process, as far as possible, must be "comparable" to that in Districts.
2. Same procedures apply as in Districts.
3. CCCC considers ordination based upon recommendation of the WCE Elder.

D. Transfer of Clergy Credentials [p. 36]

1. Requirements must be "comparable" to those for persons in Districts.
2. Application must include written recommendations from Church Extension Coordinator and WCE Elder.
(Note: Transfer procedures are the same as those for initial license.)

III. General Conference Reports and Directives

WCE OUTREACH DEFINED:

A. General Conference XII, 1985 [Reports and Directives, p. 90]

1. "To identify and implement correspondence with persons and groups throughout the world, to inform them of the aims and goals of MCC. To encourage them in the formation of groups identifying themselves as part of UFMCC. To discover and develop persons within the area who have the qualifications to pastor and serve as administrators of UFMCC groups and structures."
2. "To translate Fellowship literature into language special needed to help implement the start of churches in various countries."

B. General Conference XIII, 1987 [Reports and Directives, p. 97]

1. "To translate Fellowship literature from all levels into languages particular to the countries who are endeavouring to implement churches in their area of the world."

Suggested Future WCE Structure

I. World Church Extension Elder

- A. Continues as present structure provides.
- B. Shall be funded on a full-time basis.
- C. Full-time work shall provide for major fund-raising activities in Districts.

II. Church Extension Coordinator

- A. Shall be a person with proven spiritual leadership ability.
- B. Shall be a person knowledgeable and experienced in the ministry and structure of the UFMCC.
- C. Shall be a person with demonstrated sensitivity and aptitude for cross-cultural mission.
- D. Shall have or be given specific training in cross-cultural mission.
- E. Shall be or become bi-lingual with proficiency in English and the indigenous language of the WCE Area served.
- F. Should reside and serve full-time in or near the WCE Area.
- G. It is desirable that this person be indigenous to the WCE Area.
- H. Should be funded by WCE on a full-time basis.
- I. Represents the WCE Area to the Board of WCE.
- J. Until a Church Extension Coordinator can be funded for a given area, the WCE Elder will function in that capacity.

III. Liaison Elder to a WCE Area

- A. In some cases the WCE Elder may determine it advisable to designate a Liaison Elder to a WCE Area.
- B. Visits the WCE Area once a year.
- C. Is available for pastoral guidance and nurture to church leaders in the Area.
- D. Should be a person with demonstrated sensitivity and aptitude for cross-cultural mission.
- E. Should have or be given specific training in cross-cultural mission.
- F. Should be or become bi-lingual with proficiency in English and the indigenous language of the WCE Area served.
- G. WCE Elder serves in this capacity unless a liaison Elder is designated.

IV. Church Extension Committee

- A. Is the approving authority for appointments as provided for in the By-laws or S.O.P.'s.
- B. Authorizes new works as provided for in the S.O.P.'s.
- C. Recommends approval of church commissions and charters.
- D. Is comprised of 3 persons:
 - 1. Church Extension Coordinator
 - 2. An indigenous church leader within the WCE Area.
 - 3. The liaison Elder to a WCE Area if one has been designated, or, if not, the WCE Elder.
- E. Develops recommended strategies for growth in the WCE Area.

V. Board of World Church Extension

- A. Appointed by the Board of Elders, approved by the General Council.
- B. Board composition would include:
 - 1. The WCE Elder, Chair
 - 2. Church Extension Coordinators
 - 3. Liaison Elders to WCE Areas
 - 4. Three at-large members appointed
- C. At least one at-large member shall be an indigenous church leader from a WCE Area
- D. The Board would meet once per biennium immediately preceding the General Conference.
- E. An Executive Committee of the Board of World Church Extension would meet more often as needed. The Executive committee shall consist of:
 - 1. The WCE Elder, Chair
 - 2. One C.E. Coordinator
 - 3. One Liaison Elder
 - 4. One Indigenous Leader

SUPPORT FOR MISSION

Fundraising

Introduction

On an international Fellowship level it is time for the UFMCC to firmly establish an ongoing program of fundraising for WCE. This program should have an ongoing name, a title that will be recognizable internationally and specifically as THE WCE fundraising program, to be used for WCE purposes and NOT for home missions. "Global Outreach" is a title chosen by the Elders and will work well for WCE fundraising. Consciousness raising must be done across the UFMCC that will excite Districts, Churches, and people to want to give to "Global Outreach."

Methods

A. District Goals

Districts and Churches will be presented with the need and be encouraged to set goals for raising funds. The General Council and WCE Elder initially could make goal suggestions to various Districts to help begin to set the pace for the future.

1. Board of World Church Extension

It is difficult to motivate people to give to the unknown. Therefore, it is vital that a Global Outreach income goal be presented stating what we intend for support of individual countries, what is needed for translations, payroll, travel, office expenses, etc.

2. WCE Elder

Present the Global Outreach income goals with the proposed WCE budget to the Program and Budget Division.

3. Program and Budget Division

Program and Budget Division presents a WCE budget to the General Council.

4. General Council and WCE Elder

Present G.O./WCE income goals and encourage goal development in each District/WCE Area in order to meet the needs of the total budget.

5. District Coordinator/District Committee

Present G.O. goals to the District Conference. Having been accepted, then encourage each Church in the District to develop a G.O. goal in order to meet the District G.O. goal. A portion of the District G.O. goals may be met at a District level by direct donations, or programs.

6. Church/WCE Area

The Pastor, Board of Directors and other appropriate local church leaders will be encouraged to set annual goals to help meet the District G.O. goals.

B. Itinerating Districts

Motivation for personal commitment to Global Outreach is at its highest when individuals can personally hear and see the successes and needs of World Church Extension.

This best happens when a representative of World Church Extension, preferably the WCE Elder, can visit UFMCC churches with our world outreach story.

Having already proven successful in the Southwest District, World Church Extension will target additional Districts to be visited by a representative of the Global Outreach program.

Inspiring worship and informative visuals will be followed by an appeal for pledges to the Global Outreach program.

Monies received through individual pledges directly to UFMCC headquarters will be accounted to each donor's home church and District Global Outreach goal totals.

We are a proud people and have accomplished much in our 20 years. To build on that pride, and to say "thank you," it is suggested that "Global Outreach" design a pin that can be worn, and given as a gift to all individuals who pledge or financially support "Global Outreach" with a minimum of \$120.00. This amount is determined by the original Elders' goal of 1,000 people giving \$10.00 per month.

C. G.O. Newsletter

The Global Outreach Newsletter, which has helped to inform people about the progress of World Church Extension, will also communicate about the financial needs of World Church Extension.

D. Fifth Sunday Offerings

Instead of just one special emphasis Sunday offering (World Church Extension Sunday) four Sunday offerings each year should be encouraged.

These would be suggested for months that have a fifth Sunday.

Special materials and offering envelopes would be provided to churches for fifth Sunday WCE offerings.

Budget Process

A percentage of Fellowship funds may not be the most effective way to support WCE. The pressures and realities of recent UFMCC budgets suggest that the General Fund budget will not be a growing source of revenue for WCE.

In terms of the budget process, WCE Areas should have the opportunity to express their need for assistance and believe that they will be assisted, or receive direction as to how to meet those needs. The meeting of those needs would have to be determined by the WCE Elder on the advice of the Board of WCE (BWCE). The WCE Elder and the BWCE would collect all information and develop a WCE budget to be presented in accordance with the General Council Program and Budget process.

Special projects reflecting specific needs in WCE Areas should be approved by the Board of WCE, and local churches could support such projects of particular interest.

Accounting/Accountability

Present UFMCC By-laws make adequate provision for administration of UFMCC funds in WCE Areas.

The management of UFMCC tithes in WCE Areas must be determined with clear knowledge of the national laws of the particular countries. Keeping in mind that it is the UFMCC policy to direct local churches into autonomy, if the funds cannot leave a particular country, then there must be a person in the country responsible for the clear reporting of those tithes to the UFMCC International Offices and for the proper use of those funds in the ongoing work of the UFMCC in that country. All funds must be clearly reported to the International UFMCC Office.

In terms of the WCE Annual Budget, all income and expenses should be clearly broken down on a WCE Income and Expense Report. The Income and Expense report should be distributed to the District/WCE Areas and Churches at least quarterly, but most certainly, annually. This Fellowship will give when it clearly sees how much goes into the support of each country, administration, etc. Periodic financial reports will be published in the G.O. newsletter. Contributions of individuals directly to UFMCC headquarters for WCE will be accounted to the giving totals of respective home churches and Districts.

All contributions to WCE should be remitted to URMCC headquarters; and only monies so given would accrue to local church and District giving totals.

PROPOSED UFMCC BY-LAWS CHANGES

1. Article V.D.5.(a); replace lines 3-8, page 20 with:

(a) The challenge of World Church Extension is to share the liberating gospel of Jesus Christ to people of all races in all countries presenting the vision of UFMCC through media, literature, and visitation, in so doing being respectful of cultural heritages.

The mission of World Church Extension is the establishment of indigenous, self-supporting and self-propagating UFMCC congregations which in turn fully participate in the witness and ministry of the church, local and universal.

2. Article V.D.5.(b); replace lines 10-16, page 20 with:

(b) The Board of World Church Extension shall be appointed by the Board of Elders and approved by the General Council. The Board of World Church Extension shall be chaired by the World Church Extension Elder and shall include the Coordinators of Church Extension, Elders serving as liaisons to World Church Extension Areas, and 3 members-at-large. Coordinators of World Church Extension oversee geographical areas and jurisdictions for terms specified in World Church Extension policy.

Rationale: This by-law change accommodates the proposed structure and policy for World Church Extension proposed by the Elder's Task Force on World Church Extension.

Board of World Church Extension

WCE Elder, Chair
Church Extension Coordinators
Liaison Elders to WCE Areas
3 At-large Members

WCE Executive Committee

WCE Elder, Chair
1 C.E. Coordinator
1 Liaison Elder
1 Indigenous Leader

World Church Extension Elder

(Rev. Elder Jean White)

Church Extension Committee

Church Extension Coordinator
Liaison Elder
Indigenous Leader

The following are recommended for future study: *

1. Continental Area organization sub-units
2. Development of S.O.P.'s
3. Intermediate progression to districthood
4. International General Conferences
5. International Program Units (representation issues, etc.)
6. Financing international representation to General Conference
7. Appointments to Boards, Task Forces, Commissions, etc.
8. Proxy votes
9. Succession of ownership of property
10. Membership of persons in UFMCC where no local church exists

* Some of these will be addressed as implementation issues.

WORLD CHURCH EXTENSION

STANDARD OPERATING PROCEDURES

The purpose of these Standard Operating Procedures is to establish policies and processes whereby the mission of World Church Extension shall be carried out and the UFMCC By-laws shall be implemented in areas under the jurisdiction of World Church Extension.

All ministry in the name of the UFMCC outside the jurisdiction of established Districts shall occur under the oversight of the Board of World Church Extension and within the provisions of these Standard Operating Procedures.

These Standard Operating Procedures shall be amenable to the UFMCC By-laws, the Reports and Directives of the General Conference, and the policies and actions of the General Council.

These Standard Operating Procedures shall become effective on the date of their approval by the General Council.

These Standard Operating Procedures may be amended by action of the Board of World Church Extension upon approval of the General Council.

I. THE BOARD OF WORLD CHURCH EXTENSION

A. Membership

1. The Board of WCE is appointed by the Board of Elders and approved by the General Council.
2. The Board of WCE consists of the World Church Extension Elder as Chairperson, Church Extension Coordinators, Elders serving as liaisons to WCE Areas and three members-at-large, at least one of whom shall be an indigenous church leader from a WCE Area.
3. Terms of office for members of the Board of WCE shall be ____.

B. World Church Extension Elder

1. Appointed by the Board of Elders and approved by the General Council, the WCE Elder shall serve a term of ____.
2. The World Church Extension Elder shall be accountable to the Moderator of the UFMCC and is responsible for the management of the UFMCC program of World Church Extension, including supervision of Coordinators of Church Extension.
3. The WCE Elder shall be funded on a full-time basis. The full-time work of the WCE Elder shall provide for major fund-raising work in Districts.
4. The WCE Elder shall have primary responsibility for the management of the WCE Program and Budget.

C. Executive Committee

1. The Executive Committee of the Board of World Church Extension shall consist of the WCE Elder as Chairperson, one Church Extension Coordinator, one Elder who serves as liaison to a WCE Area and one indigenous church leader from a WCE Area.
2. The Executive Committee shall be appointed by the Board of Elders and approved by the General Council.
3. The term of office for the members of the Executive Committee shall be _____.
4. The Executive Committee is empowered to act on behalf of the Board of WCE in the exercise of responsibilities specified in UFMCC By-laws. Any action of the Executive Committee is subject to the approval of the Board of WCE.

D. Meetings

1. The Board of World Church Extension shall meet immediately preceding and at the location of the General Conference.
2. Additional meetings of the Board of World Church Extension may be called by the WCE Elder within the provisions of the WCE Program and Budget.
3. Meetings of the Executive Committee are scheduled and/or called by the WCE Elder within the provisions of the WCE Program and Budget.

II. WORLD CHURCH EXTENSION AREAS

A. Designation of WCE Areas

1. WCE Areas are designated jurisdictions or geographical areas having UFMCC church bodies not under the jurisdiction of UFMCC Districts.
2. Designation of areas or jurisdictions as WCE Areas shall be made by the General Council upon the recommendation of the Board of World Church Extension.

B. Church Extension Committee

1. A Church Extension Committee shall be appointed by the WCE Elder and approved by the Board of World Church Extension for each designated WCE Area.
2. The Church Extension Committee shall consist of the Church Extension Coordinator of the WCE Area, the liaison Elder to the WCE Area, if one has been designated, and an indigenous church leader within the WCE Area.
3. If a Church Extension Coordinator cannot be appointed for a given WCE Area, the WCE Elder shall serve in this capacity.
4. If a liaison Elder is not designated for a given WCE Area the WCE Elder shall serve in this capacity.
5. The Church Extension Committee is the approving authority for appointments as provided for in the By-laws or Standard Operating Procedures.
6. The Church Extension Committee authorizes new works within a WCE Area as provided for in Standard Operating Procedures.

7. The Church Extension Committee reviews the initial petition for and recommends approval of church commissions and charters..
8. The Church Extension Committee shall develop recommended strategies for expansion and growth of the UFMCC within its WCE Area.
9. The Church Extension Committee is accountable to the Board of World Church Extension.

C. Church Extension Coordinator

1. A Church Extension Coordinator shall be appointed in each WCE Area by the World Church Extension Elder. If a Church Extension Coordinator cannot be appointed, the WCE Elder will serve the WCE Area in this capacity.
2. The Church Extension Coordinator shall be accountable to the World Church Extension Elder;
3. The Church Extension Coordinator Shall have the following qualifications:
 - a. shall be a person with proven spiritual leadership ability
 - b. shall be a person knowledgeable and experienced in the ministry and structure of the UFMCC
 - c. shall be a person with demonstrated sensitivity and aptitude for cross-cultural mission
 - d. shall have or be given specific training in cross-cultural mission
 - e. shall be or become bi-lingual with proficiency in English and the indigenous language of the WCE Area served
 - f. it is desirable that this person be indigenous to a WCE Area
4. The Church Extension Coordinator shall have the following duties:
 - a. shall provide spiritual direction and guidance to churches within the WCE Area
 - b. shall oversee implementation of UFMCC By-laws and WCE programs and policies within the WCE Area
 - c. is the appointing authority for personnel as provided for in UFMCC By-laws or WCE Standard Operating Procedures

D. Liaison Elder

1. In some cases the WCE Elder may determine it advisable to designate a Liaison Elder to a WCE Area.
2. A Liaison Elder is accountable to the WCE Elder for functions related to the assigned WCE Area.
3. A Liaison Elder to a WCE Area shall have the following qualifications:
 - a. a present or former member of the Board of Elders presently active in the ministry of the UFMCC
 - b. a person with demonstrated sensitivity and aptitude for cross-cultural mission
 - c. should have or be given specific training in cross-cultural mission
 - d. should be or become bi-lingual with proficiency in English and the indigenous language of the WCE Area served

4. A Liaison Elder to a WCE Area shall have the following responsibilities:

- a. visits the WCE Area, preferably at least once each year
- b. is available for pastoral guidance and nurture to church leaders in the WCE Area

E. Indigenous Church Leaders

1. In each WCE Area, an indigenous church leader shall be designated by the WCE Elder to serve on the Church Extension Committee.
2. The leader appointed shall have the following qualifications:
 - a. shall be a person of spiritual maturity with experience and aptitude for local church leadership
 - b. shall be committed to the vision and mission of the UFMCC
 - c. shall be familiar with the ministry and structure of the UFMCC
 - d. shall be an active member of a UFMCC church body
3. The leader appointed shall have the following responsibilities:
 - a. shall communicate regularly with the churches in the WCE Area
 - b. shall maintain regular communication with the Church Extension Coordinator regarding the status of churches in the WCE Area
 - c. shall assist the Church Extension Coordinator in the spiritual guidance and nurture of churches

F. Progression to Districts

1. When multiple church bodies exist within a feasible geographic area or jurisdiction, the Church Extension Committee shall arrange for periodic meetings whereby churches may experience fellowship, cooperate in programs and develop relationships preparing them to become a District.
2. When multiple church bodies in a geographic area or jurisdiction have established a cooperative relationship and meet together on a periodic basis, the Church Extension Committee may authorize the creation of an Area Advisory Committee. Such a committee shall be chaired by the indigenous church leader who serves on the Church Extension Committee.
3. An Area Advisory Committee shall be charged with advising and assisting the Church Extension Committee in the nurture, growth and extension of churches within its geographic area or jurisdiction.
4. When sufficient criteria, as established by the General Council, are met, church bodies within a geographic area or jurisdiction may petition the General Council to become a District.

III. LOCAL CHURCH BODIES

A. New Works

1. New Works are defined as new or developing faith communities desiring to be church bodies affiliated with the UFMCC.
2. The following criteria shall be applied by the Church Extension Committee in the designation of a New Work:
 - a. interest in forming a UFMCC church body from within the community where the church shall be located
 - b. identified indigenous leadership prepared to:
 - 1) arrange for regularly scheduled worship services
 - 2) offer instructions in the teachings of the Christian faith
 - 3) provide nurture and encouragement for the growth and development of a church
 - 4) assure responsible handling and accounting of church finances
 - c. identified participants who accept and support the By-laws of the UFMCC
 - d. identified participants who are committed to the reasonable and necessary financial support of a church
3. The process for designation of a New Work by the Church Extension Committee is as follows:
 - a. local interest and feasibility for a New Work shall be ascertained by the Church Extension Coordinator
 - b. continuing determination of feasibility shall be explored through scheduling of various activities including worship services by the Church Extension Coordinator in cooperation with local interested persons
 - c. feasibility should be verified through on-site visitation by the Church Extension Coordinator or a designated representative
 - d. on-site visitation should include instruction in the UFMCC By-laws, as well as UFMCC's vision and ministry
 - e. when the preceding criteria are met the Church Extension Committee may authorize the designation of the group as a New Work of the WCE Area
 - f. when a New Work is designated, the WCE Coordinator shall appoint a pastor or lay pastoral leader
4. The following policies shall apply to the structure and function of New Works:
 - a. the pastor or lay pastoral leader of a New Work may, with the approval of the Church Extension Committee, appoint a Treasurer and Clerk who, together with the pastor or lay pastoral leader, shall constitute an advisory Board of Directors

- b. the pastor or lay pastoral leader of a New Work shall, in consultation with the Church Extension Coordinator, develop an annual plan of ministry for the church stating goals and objectives in the areas of worship, congregational care, evangelism, education and stewardship
- c. the pastor or lay pastoral leader of a New Work shall assure that each month 15% of the New Work's funds received is remitted to the person or account designated to reserve UFMCC monies in the WCE Area
- d. the pastor or lay pastoral leader shall assure that each month a Church Report is submitted on the appropriate form to the Church Extension Coordinator and the UFMCC headquarters
- e. New Works do not have the authority to appoint or approve Student Clergypersons or Deacons. In extraordinary circumstances, however, appropriate candidates, with the approval of the Church Extension Coordinator, may be appointed Student Clergy in another Commissioned or Chartered UFMCC church.
- f. the Church Extension Committee shall assure at least one visit per year to a New Work by either the Church Extension Coordinator or Liaison Elder
- g. the Church Extension Committee shall conduct an annual review of the status and progress of each New Work in its WCE Area

B. Commissioned Churches

- 1. A New Work may be designated as a Commissioned Church of the UFMCC by the Board of WCE when it meets the following criteria:
 - a. has at least 15 active members, of whom at least 50% have been actively involved for six months or longer
 - b. has had regularly scheduled worship services for the preceding six months with an average attendance of at least 15
 - c. has successfully demonstrated its ability to implement the structure and function of a New Work
 - d. submits a petition with all required information on an appropriate form to the Church Extension Coordinator
- 2. An existing non-UFMCC church body seeking affiliation with the UFMCC shall seek such affiliation as a New Work or Commissioned Church, whichever criteria it meets.
- 3. The petition to become a Commissioned Church shall be submitted on the appropriate form supplied by the Board of WCE and shall contain the following information and documentation:
 - a. pledge of commitment signed by the majority of active members of the group to:
 - 1) uphold the Statement of Faith and the By-laws of the UFMCC
 - 2) actively support the work of the church over the next year

- 3) provide adequate financial support to carry out the work of the church over the next year
 - 4) insure that those people signing the petition have a record of attendance at organizational meetings
- b. review of ministry for the past six months including:
- 1) record of worship services and attendance
 - 2) record of congregational care activities
 - 3) record of Evangelism/Outreach activities
 - 4) record of Education activities, including Membership classes
 - 5) record of Stewardship activities
- c. a plan of ministry for the next 12 months stating goals and objectives in the following areas:
- 1) worship
 - 2) congregational care
 - 3) Evangelism/Outreach
 - 4) Education
 - 5) Stewardship
- d. Financial Statements including the following:
- 1) a statement of income and expenses for the preceding 6 months
 - 2) a statement of assets and liabilities as of the date of petition
 - 3) a statement of financial goals for the next 12 months and a corresponding budget
- e. a copy of local church By-laws or Standard Operating Procedures. If such do not exist they shall be developed prior to the first annual review of the Commissioned Church
4. The following policies shall apply to the structure and function of Commissioned Churches:
- a. The pastor elected by a Commissioned Church must be approved by the Church Extension Coordinator.
 - b. It is the responsibility of the Board of Directors of a Commissioned Church to assure development of local church By-laws or Standard Operating Procedures. Such documents must be approved by the Church Extension Committee.
 - c. The Church Extension Committee shall assure at least one visit per year to a Commissioned Church by a member of the Church Extension Committee.
 - d. The Church Extension Committee shall conduct an annual review of the status and progress of each Commissioned Church in its WCE Area.
 - e. The Board of Directors of a Commissioned Church shall assure that a monthly report is submitted to the Church Extension Coordinator and that 15% of the church's receipts are remitted to the person or account designated for UFMCC monies in the WCE Area.

C. Chartered Churches

1. A Commissioned Church may petition the Board of World Church Extension to be Chartered by the General Council when the following criteria are met:
 - a. it has at least 35 active members, of whom at least 50% have been actively involved in the church for six months or longer
 - b. it has had regularly scheduled worship services for the preceding six months with an average attendance over 35
 - c. it has successfully demonstrated its ability to function as a Commissioned Church for at least one year
 - d. it is able to support a full-time Pastor consistent with the local standard of living and the index of economic dynamic equivilency established by the Church Extension Committee
 - e. it submits a petition with all required information on the appropriate form to the Church Extension Coordinator
2. The petition to become a Chartered Church shall be submitted on the appropriate form supplied by the Board of WCE and shall contain the following information and documentation:
 - a. a pledge of committment signed by the majority of active members of the group to:
 - 1) uphold the Statement of Faith and the By-laws of the UFMCC
 - 2) actively support the work of the church over the next year
 - 3) provide adequate financial support to carry out the work of the church over the next year
 - 4) insure that those signing have been active in attendance and support of the church
 - b. review of ministry for the past 12 months:
 - 1) record of worship services and attendance
 - 2) record of congregational care activities
 - 3) record of Evangelism/Outreach activities
 - 4) record of Education activities, including Membership classes
 - 5) record of Stewardship activities
 - c. a plan of ministry for the next 12 months stating goals and objectives in the following areas:
 - 1) worship
 - 2) congregational care
 - 3) Evangelism/Outreach
 - 4) Education
 - 5) Stewardship
 - d. Financial statements including the following:

- 1) a statement of income and expenses for the preceding 12 months
 - 2) a statement of assets and liabilities as of the date of petition
 - 3) a statement of financial goals for the next 12 months and a corresponding budget
 - 4) a plan of compensation for the Pastor
- e. a copy of the local church By-laws or Standard Operating Procedures
3. The Church Extension Committee shall review the status of each Chartered Church once every 5 years to assure that it continues to meet Charter criteria.

IV. FINANCES

A. Fund-raising

1. The primary effort for financing World Church Extension shall be "Global Outreach," a program of soliciting support from churches and individuals within UFMCC.
 - a. The WCE Elder or a designated representative of World Church Extension shall visit UFMCC Districts to solicit individual pledges for the financial support of WCE.
 - b. Districts and churches shall be requested to set goals for fund-raising.
2. The World Church Extension Elder shall request all UFMCC church bodies to receive four special offerings each year on "Fifth Sundays," in months during which a fifth Sunday occurs.
3. The World Church Extension Elder shall assure that the progress and needs of World Church Extension shall regularly be reported to churches and individuals through "G.O.," the Global Outreach newsletter of World Church Extension.

B. Collection, Disbursement and Accounting of Funds

1. The Church Extension Committee shall establish a bank account in the name of the UFMCC within the national boundaries of each country in which a church body under its jurisdiction exists.
2. The Church Extension Committee shall authorize at least two signatories for each account established in the name of the UFMCC.
3. The Church Extension Committee shall authorize disbursement of UFMCC funds within its WCE Area only for purposes in accordance with criteria established by the General Council and approved in the WCE Program and Budget.
4. The Church Extension Coordinator shall assure that a complete financial report including all income and expenses of the WCE Area is submitted quarterly to the Treasurer of the UFMCC.

C. The World Church Extension Program and Budget

1. A Biennial Program and Budget shall be developed by the Executive Committee and submitted to the General Council by the World Church Extension Elder.
2. In preparation for development of the Program and Budget, each Church Extension Committee shall submit its recommendations to the WCE Elder prior to the deadline established by the Executive committee. The Executive Committee shall then review all recommendations prior to development of the Program and Budget.
3. The Executive Committee shall establish an index of economic dynamic equivalency for each WCE Area, or when appropriate, nations within a WCE Area. This index shall be used in consideration of budget appropriations.
4. The priorities and plans of the WCE Program and Budget shall be guided by strategies set forth in the 1988 Report of the Elders' Task Force on World Church Extension.

V. CLERGY TRAINING AND CREDENTIALS

A. Academic Preparation

1. The Church Extension Coordinator shall identify existing indigenous academic training programs available for developing UFMCC Clergy. Course content of such programs shall be reviewed by Samaritan College which may approve them for equivalency of credentials requirements.
2. As soon as feasible, the Board of World Church Extension shall arrange for translation of required Samaritan Courses to the indigenous language of each World Church Extension Area. Priority, however, should be given to selected languages based upon strategies set forth in the 1988 Elder's Task Force on World Church Extension.
3. The Church Extension Coordinator may negotiate an arrangement between indigenous faculty in a WCE Area and Samaritan College to conduct required Samaritan courses locally in a WCE Area.
4. Whenever the Board of World Church Extension identifies or proposes an "anchor" church, establishment of a Samaritan Extension program shall be a priority objective.

B. Experiential Preparation

1. The Church Extension Committee shall assure a protocol of supervised experience for each Student Clergy person in its WCE Area. Such a program shall provide Student Clergy with the full range of ministry practices included on pages 38-39 of the Student Clergy Manual (4/88).
2. The Church Extension Coordinator shall negotiate with Samaritan College approval of a program whereby training in Ministry Practices equivalent to the Samaritan Orientation program can be offered to Student Clergy in the WCE Area.
3. The Church Extension Coordinator shall assure that all Student Clergy in the WCE Area are registered as "in care" with the office of the Clergy Credentials and Concerns Committee (C.C.C.C.).

C. Credentials Procedures

1. Papers required (Clergy Manual, p. 23-24; 4/88) and application forms may be submitted by the applicant in her/his primary language. If translation is necessary, it shall be the responsibility of the CCCC. The Church Extension Coordinator shall, in consultation with CCCC, arrange for translation of such materials, if required.
2. The CCCC shall designate a Clergy Review Committee of two or three UFMCC Clergy to interview the applicant(s) in a WCE Area. Following the interview and recommendations, the CCCC shall act on the application. In the event such a committee cannot be designated, the CCCC may designate an individual UFMCC Clergy person to interview the applicant and make recommendations to the CCCC who shall act on the application.
3. As soon as feasible, the Board of World Church Extension shall arrange for translation of the Clergy Manual and Student Clergy Manual into the indigenous language of each WCE Area. Priority, however, should be given to selected languages based upon the strategies set forth in the 1988 Elder's Task Force on World Church Extension.



5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

October, 1988

TO: General Council

FROM: Ravi Verma, Director of Administration

The following report includes a brief listing of items included in the appropriate division sections.

(a) Program & Budget Division

- (1) Motions to be approved by the General Council
- (2) August 1988 financial report and analysis
- (3) Board of Pensions financial report
- (4) Cash flow analysis
- (5) Background material (including info on rent) for possible 1989 budget revision.
- (6) 1990-91 budget time line revision
- (7) Report on Development Office and Capital Campaign

(b) Corporate & Legal Division

- (1) Research on income and membership for 1984 to 1987 by District. This can be used as background material for the discussion on District boundaries and on tithes from Districts outside the U.S.
- (2) Proposed annual survey of congregations

(c) Communication Policy & Review Division

- (1) Policy Manual
- (2) Update on:
 - (a) Earthquake Survival
 - (b) Data storage in Denver, Colorado
 - (c) Modem Purchase

ITEMS FOR DISCUSSION

(a) Equipment: We are in critical need to add another computer to our existing equipment. We have several displaywriters which are ideal for wordprocessing needs but only 1 personal computer. This is used for all our accounting, tithe information, WCE pledges, all designated gifts, etc. It is also used for all the analytical work like the Church Growth information you received and the tithe and membership info. that is in this packet. The need is immediate and we have to find a way to do it.

General Council

October 1988

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(b) Resource Development: One of our critical needs continues to be the development of resource material for our denomination. I want to raise this once again - we do not have an adequate system to develop and edit resources. We have to develop a new way to do this.

Other items for the whole Council:

- (1) General Conference XIV report
- (2) General Conference XV update
- (3) Directory - please write your corrections on a sheet of paper and send it to the office..
- (4) 1990 Calendar - (I will be passing this around) Please fill it out with appropriate info regarding: Conferences, meetings, special events, etc. and return it to me.

MISCELLANEOUS

The Office Staff has been busy with these meetings and with helping for Clergy Conference and People of Color Conference. I want to thank all of us and the Staff for your support and help through my recovery from the car accident and more recently my illness. I am doing better, Praise God!



5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

October, 1988

TO: General Council

FROM: Ravi Verma, Director of Administration

RE: General Conference XIV & XV

A) General Conference XIV

In January, 1988, Rev. Eastman, Rev. Danny Ray, Rev. Willie Smith, Mr. Jim Voltz, and I visited the Radisson Hotel in St. Paul, Minnesota. We toured the facilities, met with the sound and light technicians, the catering staff, the registration staff and the sales staff. In addition, contacts were made with equipment rental vendors and with a staging company. Overall this was a productive visit that will help us enormously in planning a successful conference.

Rev. Eastman, Mr. Jim Voltz and I also met with Rev. Arlene Ackerman and Ms. Jackie Bogle to discuss how we could work cooperatively to make this a grand conference. I've been in touch with them to follow up on these matters.

We are also actively researching adequate and legal child care facilities. I will keep you informed.

Rev. Eastman has been in contact with the outside speakers and workshop leaders for the conference. He is also working closely with the Music Staff - Rev. Danny Ray, Ms. Carole Simpson (MCCLA) and Mr. Jimmi Irving (MCCLA).

Registration information will be sent out by the middle of Nov. 88, along with a poster.

B) General Conference XV

We received bids from 3 hotels in the Washington, D.C. area for the 1991 General Conference. The room rates, ranged from \$89 to \$110 for single or double rooms for 1991. These rates are almost double what we have been used to paying. On consultation with the Board of Elders, I am bringing this to the General Council to decide on where and when the XV General Conference should be held.

WORLD CHURCH EXTENSION PROGRAM REPORT

October 1988

The main part of this report consists of the World Church Extension Task Force paper and accompanying SOP's. A memo is attached re: the Argentinian group.

Hispanic Americas

Hispanic Americas Ministries met in conference in New York City in July at the historic Riverside Church. Participating in the conference were Elders Larry Rodriguez, Freda Smith and Donald Eastman. Attending the conference were people from churches in Mexico, ICM Cristo Rey in New York, and MCC El Paso. Also in attendance was a woman associated with the group in Costa Rica that has been in dialogue with MCC.

Dr. Armando Hernandez's spouse, Pepe, is seriously ill in a Mexico City hospital facing possible amputation of his leg. We are also saddened by the death of Rev. Bernardo David who was Clerk of the Hispanic Americas Ministries Committee.

Indonesia

For the last six months, Rev. Johanna Kawengian has not responded to any letters from either myself or Rev. Bill Hein of Australia. A member of the London church, who is travelling to Australia via Jakarta, will visit Johanna on the 9th of October to see what is happening.

New Zealand

A New Work has begun in Rotorua and interest is being shown in the South Island. Since Rev. Richard Mickley has been in New Zealand, the work has begun to grow in Auckland, although there has been some friction between Clerk of the Board and Rev. Mickley.

The Auckland church has also applied for charitable status, but as yet, the Justice Department has not approved it. It is a very expensive process so we're hoping this will be approved soon.

Republic of Dominica

The group in Santa Domingo, led by Rev. Howard Williams, has applied for New Work status within WCE and has been approved. There are twenty people meeting twice a week. They are looking for new premises as they have outgrown Howard's living room.

Nigeria

Rev. Maduka reports the hospital is going well, however he has requested that we send White medical personnel on a rota basis to help them. His letter states "however well-trained Nigerian doctors are, they prefer White, overseas personnel." The groups are growing, all with lay leaders. The main needs of Nigeria at this time are extra funds for the hospital.

France

In September I met with a group of eleven people in Paris who are very interested in becoming New Works in WCE. By their own request, they wish to have fifteen in constant attendance before they apply.

A Frenchman who has been living in England, attending the London and North London congregations, is returning to live in Paris, and I think he will be a mainstay of the group.

Spain

The Spanish group in Barcelona still continues to meet on a monthly basis, but continues to avoid applying for New Work status. I feel if someone were to be there with them for a month or two, they would be more comfortable with affiliation.

Jamaica

For the last four months, I have been having contact with three men from Jamaica, but I have heard nothing since the hurricane. Hopefully, once communication resumes, we will be able to make more contact in the West Indies.

Correspondence still continues from many countries in the world, mostly on an independent level from people living in isolated regions of the different continents. I believe the Task Force report, if approved, will enable us to see the way ahead for the countries that we decide to work in.

Respectfully submitted,

Rev. Elder Jean A. White



5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

September 28, 1988

MEMO

To: Rev. Elder Jean White
Dr. Armando Hernandez
From: Rev. Elder Don Eastman
Subject: Visit to Buenos Aires, Argentina

On September 8-19, 1988, I visited Metropolitan Community Church of Buenos Aires, Argentina. The group had been meeting since November, 1987, and in correspondence with Dr. Hernandez and my office via John Donner in Mexico City.

The primary purpose of my visit was two-fold:

1. To officially welcome the congregation into the UFMCC as a "new work" under WCE, and
2. To install Roberto Gonzales as the pastoral leader.

While in Argentina, I stayed in the home of Tom and Joyce Hanks of the Latin American Mission. Tom, as you recall, conducted a workshop at the Miami General Conference. Tom is a Professor of Old Testament with a strong interest in liberation theology; Joyce is a Professor of French and an expert in the work of theologian Jacques Ellul.

Upon my arrival in Buenos Aires, I was met at the airport by a group from the church and presented with an itinerary that included the following:

1. Meeting with Federico Pagura, Methodist Bishop of Argentina
2. Meeting with the leaders of CHA (Comunidad Homosexual Argentina), the political organization
3. Dinner with Rev. Lisandro Orlov, a Lutheran pastor
4. Reception with the people of MCC B.A.
5. A tour of several local bars
6. Interview by the editor of the Ecumenical Press
7. Meeting of the Fraternity of the Beloved Disciple
8. Meeting with Juan van der Velde, president of the Federation of Evangelical Churches in Argentina (the equivalent of our NCC)
9. Meeting with Dr. Ricardo Pietrantonio, Rector of ISEDET
10. Meeting with publishers of "Cuaderno de Existencia Lesbiana," a lesbian newsletter
11. Meeting with Dr. Roberta Lattes, physician in the Infectious Disease Clinic where AIDS is treated at the central hospital in Buenos Aires
12. Meeting with Rodolfo Reinich, president of the Evangelical Church of the Rio Plata (German Evangelical Lutheran Church in Argentina)
13. Meeting with the "Consistory" of MCC BA (their term for the Board of Directors)
14. A meeting for several hours with the people of ICM BA to review the history, ministry and By-laws of UFMCC

I also attended a number of other social events including dinner in several homes and a farewell "fiesta."

I preached in worship services for the two Sundays in B.A. The first Sunday was Roberto's installation as pastoral leader. In the previous meeting with the Consistory and people, we had reviewed the credentials process which Roberto will pursue. I also explained that as the church developed, they would elect their Pastor according to UFMCC By-laws.

The first Sunday worship service was a time of profound celebration. 99 people were present, many of them Roberto's friends and classmates from ISEDET. The second Sunday was a more ordinary service; there were 69 people present including 9 women, 7 of whom were lesbians. I was especially pleased that the two women I met with earlier that week attended and were elated with the service.

To summarize:

1. This was unquestionably one of the most profound experiences for me, personally, during the 14 years I've been in the UFMCC. There is so much more to share from Argentina, it is difficult to know where to begin.
2. The level of high quality leadership people already active in the church is very unusual for a group this new.
3. Argentina impresses me as very "European" mixed with the Latin American influence.
4. Economics are very difficult; inflation last year was 600%, this year will be 700%.
5. The well-educated people there (such as Lisandro, Tom Hanks and Roberto) could quickly provide a base for training of student clergy.
6. Roberto Gonzales has incredible promise. I saw his transcript from ISEDET. It shows very well balanced academics for our ministry. He is very strong in Bible with extensive background in Greek and Hebrew. He seems quickly adaptive and flexible. He also manifests a very healthy balance of humility and pride.
7. There conceivably could be some problems with the government. In Argentina there are two legal steps for churches: Registration and Incorporation. The latter is apparently optional, the former mandatory. The Roman Catholic Church is the official religion. All other churches must register with the "Secretary of Cults" to assemble for worship services. The problem could occur if they refused to register us. If that happened the Federation of Churches would probably fight for us as they did for the Jehovah's Witnesses. One member of the Consistory is handling this process and has met with an attorney who is active in CHA. I should add that the bureaucratic process in Argentina can be very lengthy.

Because of this potential problem, the editor of the Ecumenical Press suggested he hold the story on his interview with me until after we were registered.

8. Much of what has happened and continues to happen in the lesbian and gay community (and the country, for that matter) is framed in the context of the recent democracy (1984) and the oppressive former military regime (1973-1984). Tom Hanks pointed out to me to remember that in Latin America, democracy is not the cultural norm.

DME/nm